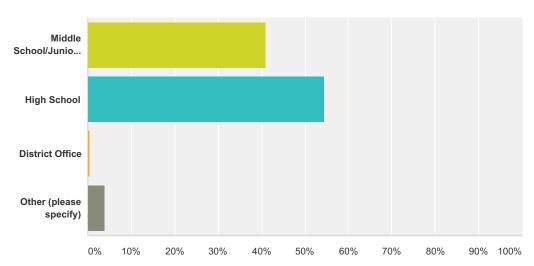
Q1 Your job placement is primarily at?



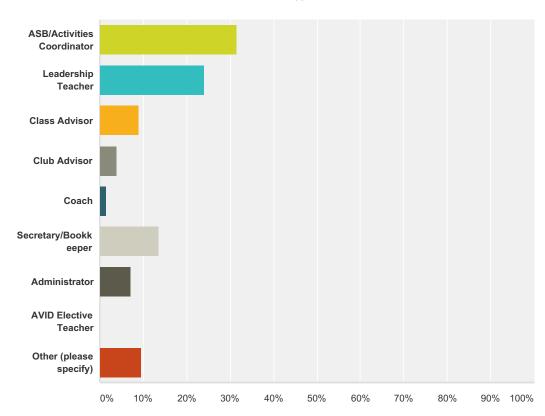


Answer Choices	Responses	
Middle School/Junior High	41.00%	82
High School	54.50%	109
District Office	0.50%	1
Other (please specify)	4.00%	8
Total		200

#	Other (please specify)	Date
1	6-12	3/21/2016 9:58 AM
2	Association of Washington School Principals	3/15/2016 10:34 AM
3	AWSL	3/14/2016 12:42 PM
4	AWSL	3/14/2016 11:39 AM
5	Skills Center	3/14/2016 7:57 AM
6	I am at a k-12 school	3/13/2016 3:01 PM
7	Elementary	3/13/2016 2:02 PM
8	7-12	3/12/2016 5:09 PM

Q2 Your primary job title that you associate to being a WACA delegate? Please use the "Other" response to add extra details or duties about your job.





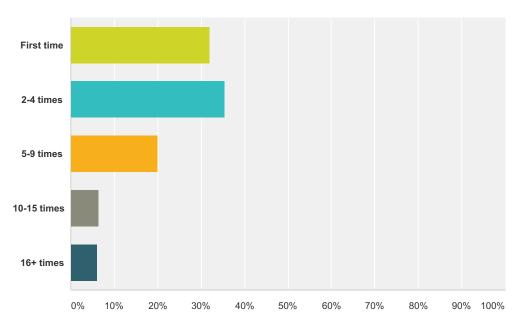
Answer Choices	Responses	
ASB/Activities Coordinator	31.50%	63
Leadership Teacher	24.00%	48
Class Advisor	9.00%	18
Club Advisor	4.00%	8
Coach	1.50%	3
Secretary/Bookkeeper	13.50%	27
Administrator	7.00%	14
AVID Elective Teacher	0.00%	0
Other (please specify)	9.50%	19
Total		200

#	Other (please specify)	Date
1	Link Crew teacheradvisor	3/28/2016 6:22 PM

2	classroom teacher	3/16/2016 8:01 AM
3	Leadership Camp director	3/15/2016 10:34 AM
4	ASB Advisor, Leadership Teacher,	3/15/2016 9:53 AM
5	Leadership Teacher & Art Teacher	3/15/2016 7:41 AM
6	ASB/Activities Coordinator and Leadership Teacher	3/14/2016 1:47 PM
7	ASB Advisor, Leadership Teacher, Rachel's Challenge Club Advisor, Gay-Straight Alliance Club Advisor	3/14/2016 12:09 PM
8	Program support	3/14/2016 11:39 AM
9	ASB, Leadership Teacher	3/14/2016 7:56 AM
10	leadership teacher 3rd-12th, asb ad., activities coordinator,	3/13/2016 3:01 PM
11	ASB/Activities Coordinator, Leadership teacher	3/13/2016 12:27 PM
12	PBIS Coordinator	3/13/2016 10:49 AM
13	Teacher	3/13/2016 8:05 AM
14	And leadership teacher	3/12/2016 6:06 PM
15	Current Science Teacher, moving to leadership/ASB/Science teacher next school year.	3/12/2016 1:04 PM
16	Link Crew Advisor	3/12/2016 10:09 AM
17	Leadership, ASB coordinator, and coach	3/12/2016 7:29 AM
18	Director Student Leadership & Community Involvement	3/11/2016 9:10 PM
19	Leadership and ASB	3/11/2016 3:32 PM

Q3 Number of times you have attended the WACA Conference?

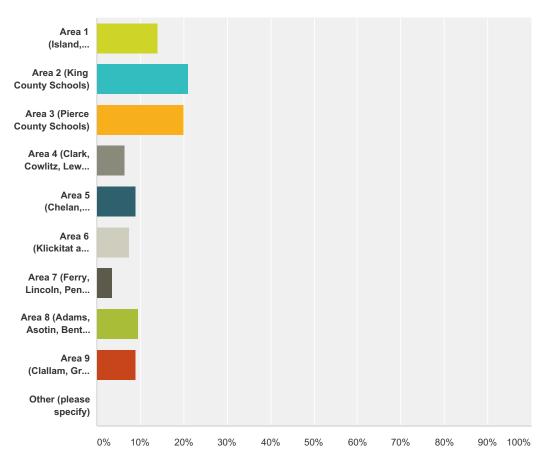




Answer Choices	Responses	
First time	32.00%	64
2-4 times	35.50%	71
5-9 times	20.00%	40
10-15 times	6.50%	13
16+ times	6.00%	12
Total		200

Q4 In what WACA Area do you work?



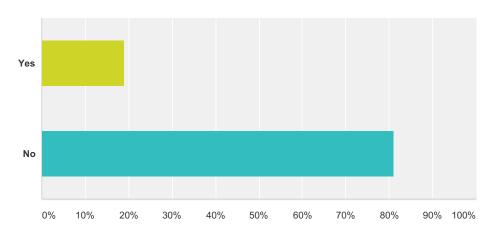


Answer Choices	Response	s
Area 1 (Island, Kitsap, San Juan, Skagit, Snohomish, and Whatcom County Schools)	14.00%	28
Area 2 (King County Schools)	21.00%	42
Area 3 (Pierce County Schools)	20.00%	40
Area 4 (Clark, Cowlitz, Lewis, Pacific, Skamania, and Wahkiakum County Schools)	6.50%	13
Area 5 (Chelan, Douglas, Grant, Kittitas, and Okanogan County Schools)	9.00%	18
Area 6 (Klickitat and Yakima County Schools)	7.50%	15
Area 7 (Ferry, Lincoln, Pend Orielle, Spokane, and Stevens County Schools)	3.50%	7
Area 8 (Adams, Asotin, Benton, Columbia, Franklin, Garfield, Walla Walla, and Whitman County Schools)	9.50%	19
Area 9 (Clallam, Grays Harbor, Jefferson, Mason, and Thurston County Schools)	9.00%	18
Other (please specify)	0.00%	0
Total		200

#	Other (please specify)	Date
	There are no responses.	

Q5 Were you a presenter at WACA 2016?

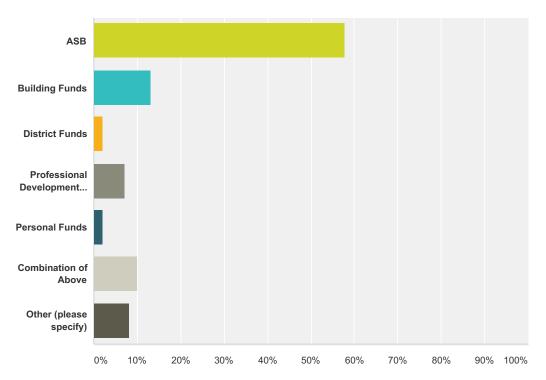
Answered: 200 Skipped: 0



Answer Choices	Responses	
Yes	19.00%	38
No	81.00%	162
Total		200

Q6 How was your cost to attend WACA 2016 paid for?





Answer Choices	Responses	
ASB	57.79%	115
Building Funds	13.07%	26
District Funds	2.01%	4
Professional Development Funds	7.04%	14
Personal Funds	2.01%	4
Combination of Above	10.05%	20
Other (please specify)	8.04%	16
otal		199

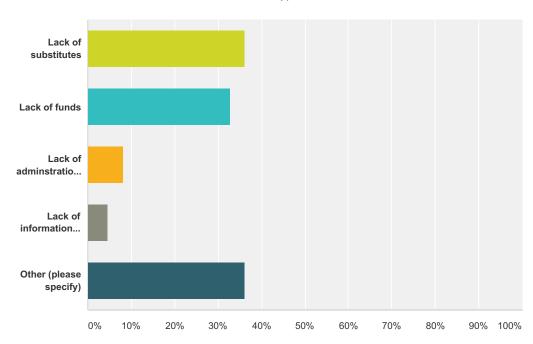
#	Other (please specify)	Date
1	Personal Days and free registration won last year. :)	3/15/2016 1:44 PM
2	Board	3/15/2016 12:16 PM
3	From the class funds that I am advisor for.	3/14/2016 11:38 AM
4	Building Funds for Pro Development & ASB	3/14/2016 7:56 AM
5	ASB/District Academic Grant	3/14/2016 7:33 AM
6	Gear Up Funds	3/14/2016 7:20 AM
7	ASB and Professional Development Sub Coverage	3/13/2016 8:30 PM

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CTE Funds	3/13/2016 9:48 AM
Board	3/12/2016 7:53 PM
District Gear Up Grant	3/12/2016 5:01 PM
Asb paid conference fees and hotel, building paid for sub	3/12/2016 9:00 AM
Board member	3/11/2016 4:14 PM
WACA Board	3/11/2016 3:58 PM
I haven't gone to one yet.	3/11/2016 12:32 PM
Gear Up Funds	3/11/2016 11:48 AM
SIP grant	3/11/2016 11:41 AM
	Board District Gear Up Grant Asb paid conference fees and hotel, building paid for sub Board member WACA Board I haven't gone to one yet. Gear Up Funds

Q7 What was the greatest challenge you faced in getting to attend WACA 2016? (You may choose more than one answer)

Answered: 174 Skipped: 26



Answer Choices	Responses	
Lack of substitutes	36.21%	63
Lack of funds	32.76%	57
Lack of adminstration support	8.05%	14
Lack of information about the conference	4.60%	8
Other (please specify)	36.21%	63
Total Respondents: 174		

#	Other (please specify)	Date
1	Nothing	3/25/2016 9:16 AM
2	Travel time, busy time of year could it be earlier, like late Jan or Feb?	3/24/2016 1:40 PM
3	Distance to travel	3/23/2016 11:22 AM
4	NO Challenge	3/23/2016 9:03 AM
5	Family	3/16/2016 5:45 PM
6	No challenges	3/16/2016 8:51 AM
7	no problems	3/15/2016 12:44 PM
8	Our attendance is supported by our administrators and ASB.	3/15/2016 12:39 PM
9	I didn't have a challenge this yearI was fully supported by my Administration.	3/15/2016 12:16 PM
10	travel time	3/15/2016 11:23 AM

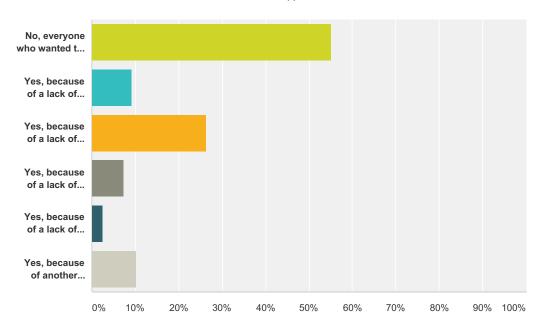
WACA 2016 Delegate Survey

11	I was fully supported and encouraged to go	3/15/2016 10:55 AM
12	I'm the athletic secretary and I've been asking to go for the last few years. I was only able to come because I used my own personal professional development funds.	3/15/2016 10:50 AM
13	none	3/15/2016 10:34 AM
14	getting the proper information from the hotel about the cost and tax rates	3/15/2016 7:41 AM
15	Driving 5 hours and hoping that there would be no snow over the passes.	3/14/2016 3:01 PM
16	None	3/14/2016 2:37 PM
17	being out of the building for 3 days.	3/14/2016 2:02 PM
18	None of these apply, we did not face any challenges in attending WACA this year.	3/14/2016 1:55 PM
19	I do more stuff with ASB now	3/14/2016 1:46 PM
20	n/a my boss is truly supportive of WACA	3/14/2016 12:42 PM
21	Not knowing anyone	3/14/2016 12:32 PM
22	Travel	3/14/2016 12:31 PM
23	Cost	3/14/2016 12:19 PM
24	n/a	3/14/2016 12:06 PM
25	Already missed quite a few days this year for various events, and it's hard to leave the classroom yet again	3/14/2016 10:30 AM
26	Never having gone before	3/14/2016 9:18 AM
27	No challenges at all.	3/14/2016 8:22 AM
28	n/a	3/14/2016 8:16 AM
29	Driving - long distance	3/14/2016 8:13 AM
30	There was no challenge. I received full support.	3/14/2016 7:51 AM
31	District paperwork timing	3/14/2016 7:33 AM
32	Feeling I could be gone from the building for 3 days	3/14/2016 7:21 AM
33	location-it was 3.5 hours away from me	3/14/2016 6:49 AM
34	None	3/13/2016 8:30 PM
35	None	3/13/2016 6:59 PM
36	no challenge	3/13/2016 6:10 PM
37	Time out of building	3/13/2016 2:42 PM
38	I had no challenges getting to WACA.	3/13/2016 2:02 PM
39	I didn't face any challenges.	3/13/2016 12:27 PM
40	None	3/13/2016 11:22 AM
41	Nothing, my principal was super supportive!	3/13/2016 10:49 AM
42	the drive.	3/13/2016 10:33 AM
43	No challenges	3/13/2016 7:55 AM
14	None	3/12/2016 9:54 PM
45	I comes right at trimester change for me, so leaving a sub to say good bye to ny 150 kids is a little nerve racking.	3/12/2016 9:10 PM
16	none	3/12/2016 8:30 PM
17	I had full support from my building to go to this training	3/12/2016 7:51 PM
48	I didn't know about WACA until February, once I learned, I had full support.	3/12/2016 5:54 PM
19	None	3/12/2016 5:09 PM
50	Family, child care	3/12/2016 1:14 PM

51	Planning for when I am gone from class	3/12/2016 1:04 PM
52	None	3/12/2016 11:34 AM
53	No problems	3/12/2016 11:18 AM
54	no challenges	3/12/2016 10:57 AM
55	We had no issues! This is a valuable resource and our admin back us up!	3/12/2016 10:09 AM
56	No real challenge. Driving if I had to pick one	3/12/2016 10:08 AM
57	Didn't really have one.	3/12/2016 9:10 AM
58	No challenge	3/12/2016 8:49 AM
59	None	3/12/2016 7:50 AM
60	None	3/12/2016 7:49 AM
61	None	3/11/2016 9:10 PM
62	Conflict with high school sports	3/11/2016 1:59 PM
63	My attendance at WACA 2016 was fully supported.	3/11/2016 1:02 PM

Q8 Were there people at your school who were unable to attend, if so why? (You may choose more than one answer)

Answered: 194 Skipped: 6



swer Choices	Responses	
No, everyone who wanted to attend was able to attend	55.15%	107
Yes, because of a lack of substitutes	9.28%	18
Yes, because of a lack of funds	26.29%	51
Yes, because of a lack of administrative support	7.22%	14
Yes, because of a lack of information about the conference	2.58%	5
Yes, because of another reason (please specify)	10.31%	20
al Respondents: 194		

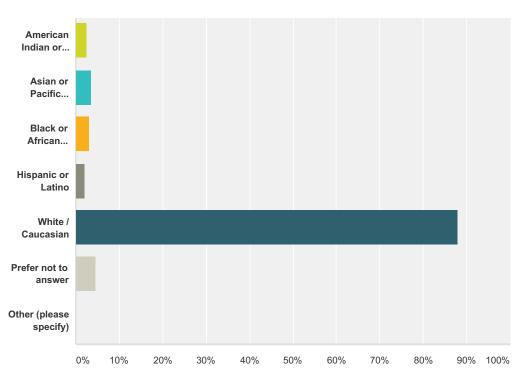
#	Yes, because of another reason (please specify)	Date
1	Travel Distance/Time	3/17/2016 9:27 PM
2	Family	3/15/2016 12:16 PM
3	We had 7 people set to come and our downtown administration said we couldn't take more than 5 people from our building at once even though 3 were planning to use their own PD money.	3/15/2016 10:50 AM
4	My co-advisor had to leave early because of a lack of substitutes.	3/15/2016 8:42 AM
5	Medical reasons.	3/14/2016 3:01 PM
6	Injury	3/14/2016 1:55 PM
7	n/a	3/14/2016 1:46 PM
8	family needs	3/14/2016 12:42 PM
9	schedule conflict for ASB Admin/AD	3/14/2016 12:06 PM

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10	Lack of district support	3/14/2016 8:30 AM
11	schedule conflicts for our administrator who oversees ASB and our AD	3/14/2016 8:16 AM
12	2nd week of spring sports, Athletic Director could not attend	3/14/2016 7:33 AM
13	Personal commitments and coaching.	3/13/2016 12:14 PM
14	bookkeeper was unable to get time away	3/12/2016 1:38 PM
15	2 other staff members were unable to attend because of prior commitments.	3/12/2016 10:09 AM
16	Bookkeeper could not attend because budgets are due next week, admin could not attend because he has too large of a workload	3/11/2016 9:04 PM
17	Scheduling conflicts	3/11/2016 7:38 PM
18	Poor.information on my part of the ASB secretary. Had I known so much was geared for her, I would have made sure she came along.	3/11/2016 1:59 PM
19	Illness. I plan on encouraging others from my district to go in the future!	3/11/2016 1:02 PM
20	Health	3/11/2016 11:42 AM

Q9 What is your ethnicity? (Please select all that apply.)



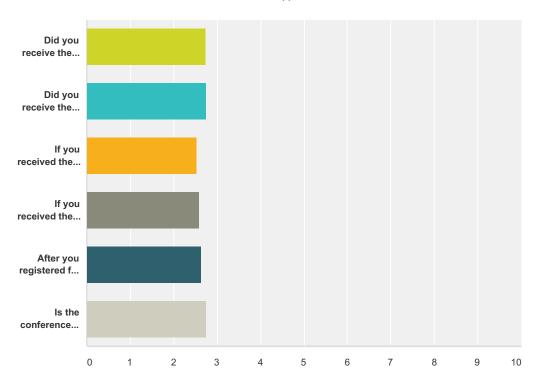


swer Choices	Responses	
American Indian or Alaskan Native	2.54%	5
Asian or Pacific Islander	3.55%	7
Black or African American	3.05%	6
Hispanic or Latino	2.03%	4
White / Caucasian	87.82%	173
Prefer not to answer	4.57%	9
Other (please specify)	0.00%	0
al Respondents: 197		

#	Other (please specify)	Date
	There are no responses.	

Q10 Please indicate the level of information you received before and during the WACA 2016 conference.

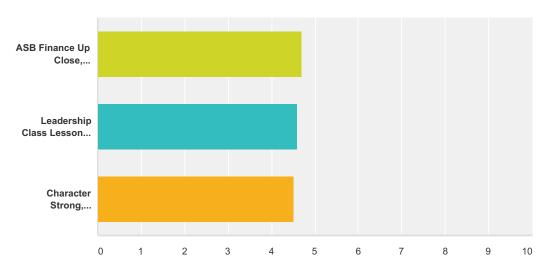
Answered: 192 Skipped: 8



	No, Not Enough Information	Yes, Adequate	Yes, I Received All the Information I Needed	N/A	Total	Weighted Average
Did you receive the necessary information to register for the conference?	3.65%	17.71%	75.52%	3.13%		
	7	34	145	6	192	2.74
Did you receive the necessary hotel reservation information?	2.08%	18.23%	70.31%	9.38%		
	4	35	135	18	192	2.75
If you received the Fall (November/December) WACA informational postcard	8.56%	14.44%	43.32%	33.69%		
sent to potential delegates prior to the conference, did it provide you with the information you needed to attend the conference?	16	27	81	63	187	2.52
If you received the Winter (January/February) WACA informational postcard	6.95%	12.30%	42.78%	37.97%		
sent to potential delegates prior to the conference, did it provide you with the information you needed to attend the conference?	13	23	80	71	187	2.58
After you registered for the conference, did you receive the necessary	7.81%	19.27%	70.31%	2.60%		
information about conference details (times, agendas, what to bring, etc.)?	15	37	135	5	192	2.64
Is the conference program (booklet you received at registration with agenda,	2.60%	18.75%	77.60%	1.04%		
breakout sessions, etc.) adequate to get you through the conference?	5	36	149	2	192	2.76

Q11 Please rate the quality of the Pre-Conference Sessions.

Answered: 182 Skipped: 18



	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend this Session)	Total	Weighted Average
ASB Finance Up Close, presented by: Marty Fortin	0.00% 0	0.00% O	0.66%	4.61% 7	13.82% 21	80.92% 123	152	4.69
Leadership Class Lessons and Resources, presented by: Susan Fortin and Joe Fenbert	0.00% 0	0.00% O	1.25%	3.13% 5	9.38% 15	86.25% 138	160	4.59
Character Strong, presented by: John Norlin	0.59%	0.59%	1.78% 3	6.51%	18.93% 32	71.60% 121	169	4.50

Q12 Please share your suggested Pre-Conference topics or presentations?

Answered: 30 Skipped: 170

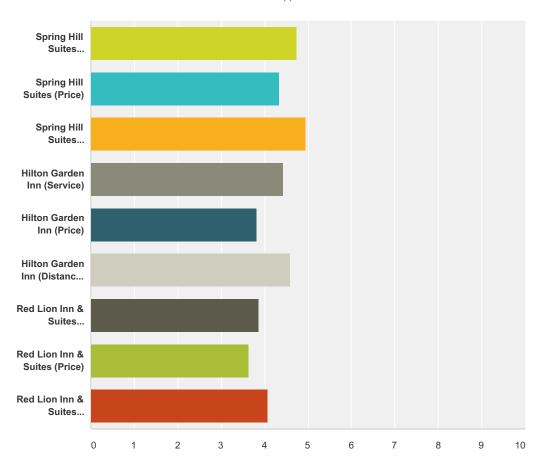
#	Responses	Date
1	The topics are the same every year. It would be nice to add something on organizing files, e-mails, to-dos how to stay organized and efficient in this role.	3/27/2016 9:49 PM
2	Please have the clock hours forms figured out before the conference begins. I am still trying to receive my clock hours for this session.	3/21/2016 8:43 AM
3	Connecting TPEP and Tudent growths goals to leadership class.	3/17/2016 9:32 PM
4	It would nice for bookkeepers, first time conference attendees, and administrators if finance session was offered during the conference as well!	3/16/2016 8:53 PM
5	Love the three that are presented!	3/16/2016 5:47 PM
6	John Norlin was amazing! I would go to any class he offers!	3/16/2016 2:01 PM
7	None	3/15/2016 12:17 PM
8	I wish I had known ahead of time that basically this same information was also going to be presented in another breakout session so I could pick another one at that time. I got the same info twice and could have chosen something else to learn during that breakout.	3/15/2016 10:59 AM
9	While I got some good information some of it was similar to information I received at Cispus this summer. A more thorough explanation of the pre conference would have nice to have so I could have made a more informed decision.	3/14/2016 2:41 PM
10	More info needed on reconciling fundraisers and auditors expectations. How to find RCW/WAC info needed to back up info needed to coaches/advisors for criteria in question.	3/14/2016 12:57 PM
11	Service projects	3/14/2016 12:11 PM
12	Class Advisor session	3/14/2016 10:33 AM
13	Finance hot Topics scenarios and more on where in WACS/RCW's we find our most needed support for our issues with fundraisers/student-coach or advisor can do and can not do's.	3/14/2016 8:30 AM
14	N/A	3/14/2016 8:25 AM
15	These were great.	3/14/2016 6:53 AM
16	The topics were both current and compelling.	3/13/2016 7:50 PM
17	Stu Cabe/John Norlin and Ovation	3/13/2016 2:48 PM
18	The topics offered this year were all great and it made it difficult to choose between them. That's actually a good thing.	3/13/2016 12:48 PM
19	Pre-conference was great, but the options were not given early enough to sign up right when we registered, so that was a little more complicated than it needed to be. And the clock hours did not show up again for Pre-Conference which happened last year as well. Otherwise it was great and glad Pre-conference exists!	3/13/2016 12:19 PM
20	John is getting better at his delivery of less halting, fill in the blank, speaking style. However, his message is Awesome! He was able to just do normal presentation speaking, during his final breakout session with the Ovation Co.	3/13/2016 12:01 PM
21	Something with Ropes training	3/13/2016 11:27 AM
22	Similar to John's preconference, but how to implement a character building program in an advisory class versus a leadership class.	3/13/2016 10:52 AM
23	Houston Kraft and Scott Backovich could easily do three hours and not have anyone be bored.	3/12/2016 8:33 PM
24	LOVED the lessons and resources. More workshops like that!	3/12/2016 8:00 PM
25	Really enjoyed Character Strong. Incredible wealth of knowledge!	3/12/2016 5:58 PM
26	When we debrief and breakdown how the culture in our school is improving, the one area we need more ideas for is staff. It would be wonderful to learn about ways to reach and include them in our culture shifts.	3/12/2016 10:17 AM

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27	Maybe something for new advisors to see how to set up their curriculum. I'm always looking for new ideas on that	3/12/2016 10:11 AM
28	N/a	3/12/2016 9:11 AM
29	Intervention ideas that connect with ASB- social emotional	3/12/2016 8:13 AM
30	None	3/11/2016 11:48 AM

Q13 Please rate your experience with the WACA 2016 partner Hotels, in each of the three categories provided--Service, Price, and Distance from Conference.

Answered: 188 Skipped: 12



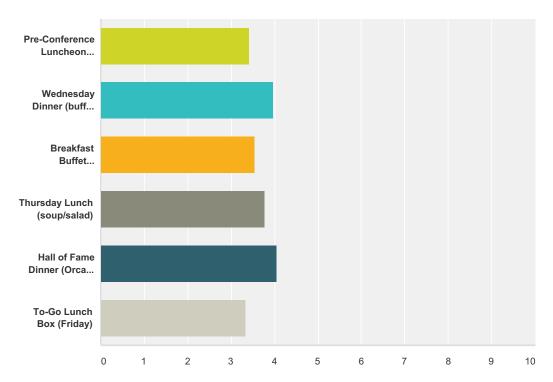
	Poor	Below Average	Average	Above Average	Excellent	N/A (Did not stay at this Hotel)	Total	Weighted Average
Spring Hill Suites (Service)	0.00%	0.00%	3.45%	8.62%	47.70%	40.23%		
	0	0	6	15	83	70	174	4.7
Spring Hill Suites (Price)	0.58%	0.00%	13.37%	8.72%	35.47%	41.86%		
	1	0	23	15	61	72	172	4.3
Spring Hill Suites (Distance from	0.00%	0.00%	0.58%	2.34%	54.97%	42.11%		
Conference)	0	0	1	4	94	72	171	4.5
Hilton Garden Inn (Service)	0.00%	0.65%	5.88%	5.23%	20.92%	67.32%		
	0	1	9	8	32	103	153	4.
Hilton Garden Inn (Price)	0.00%	1.30%	12.99%	6.49%	10.39%	68.83%		
	0	2	20	10	16	106	154	3.
Hilton Garden Inn (Distance from	0.00%	0.00%	1.95%	9.09%	20.78%	68.18%		
Conference)	0	0	3	14	32	105	154	4.
Red Lion Inn & Suites (Service)	0.00%	1.32%	3.31%	0.00%	4.64%	90.73%		
	0	2	5	0	7	137	151	3.

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Red Lion Inn & Suites (Price)	0.00% 0	0.00% O	5.92% 9	0.66%	2.63% 4	90.79% 138	152	3.64
Red Lion Inn & Suites (Distance from Conference)	0.00% 0	0.00% 0	3.27% 5	2.61% 4	3.92% 6	90.20% 138	153	4.07

Q14 Please rate the meals provided at the conference.

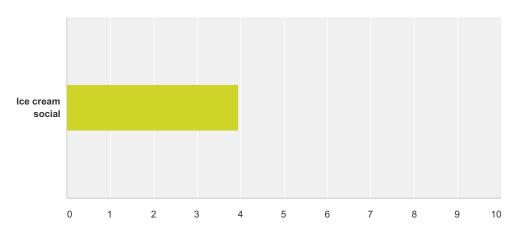
Answered: 189 Skipped: 11



	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend)	Total	Weighted Average
Pre-Conference Luncheon (sandwich roll buffet,	5.46%	3.28%	21.31%	19.67%	9.84%	40.44%		
Wednesday)	10	6	39	36	18	74	183	3.4
Wednesday Dinner (buffet style, pulled pork, chicken,	1.06%	4.76%	22.22%	29.63%	32.28%	10.05%		
and sausage)	2	9	42	56	61	19	189	3.9
Breakfast Buffet (Thursday and Friday mornings)	2.66%	5.85%	28.72%	20.74%	14.89%	27.13%		
	5	11	54	39	28	51	188	3.5
Thursday Lunch (soup/salad)	4.23%	2.65%	32.28%	26.98%	29.10%	4.76%		
	8	5	61	51	55	9	189	3.7
Hall of Fame Dinner (Orcas Island Salmon, tri-	1.07%	1.07%	21.39%	33.16%	32.09%	11.23%		
tip, Thursday)	2	2	40	62	60	21	187	4.0
To-Go Lunch Box (Friday)	4.28%	8.56%	39.57%	17.11%	14.97%	15.51%		
	8	16	74	32	28	29	187	3.3

Q15 Please rate the Wednesday night social offering.

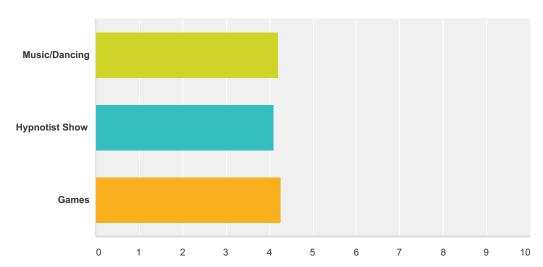




	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend)	Total	Weighted Average
Ice cream social	1.05%	0.52%	18.85%	26.70%	19.37%	33.51%		
	2	1	36	51	37	64	191	3.94

Q16 Please rate the Thursday night social.

Answered: 190 Skipped: 10



	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend)	Total	Weighted Average
Music/Dancing	0.00%	1.58%	16.84%	19.47%	34.74%	27.37%		
	0	3	32	37	66	52	190	4.20
Hypnotist Show	1.08%	2.15%	5.38%	10.22%	16.13%	65.05%		
	2	4	10	19	30	121	186	4.09
Games	1.05%	0.53%	10.53%	28.95%	33.16%	25.79%		
	2	1	20	55	63	49	190	4.25

Q17 Your suggestions for future WACA Socials?

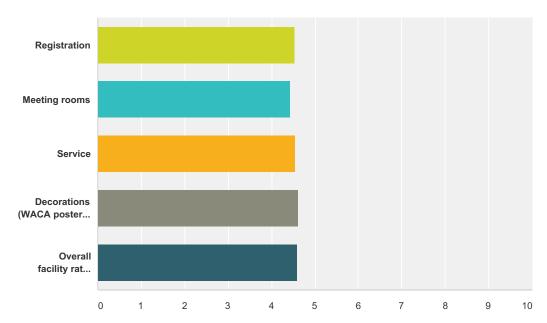
Answered: 45 Skipped: 155

#	Responses	Date
1	We use the same DJ every year and it seems they would know how to play a range of music, but every year popular suggestions have to be given to the DJ.	3/27/2016 9:49 PM
2	I really enjoyed the variety of activities for the night. I would encourage the same for next year.	3/26/2016 10:34 AM
3	Nightclub, karaoke?	3/21/2016 5:08 PM
4	I don't attend a conference to be entertained, I am there to learn and meet people who do what I do, so I can become more efficient at what I do. I think it's great you offer the stuff for others to enjoy though.	3/17/2016 10:47 AM
5	Hypnotist seems geared towards students. I like the idea of getting samples of student shows but should also be aimed at adults. Ice cream social isn't enticing. Only "a few" people attend the event based on the number of people at the conference. Would like to see it more "jazzed up" for lack of a better word.	3/16/2016 8:53 PM
6	The more activities, the better!	3/16/2016 5:47 PM
7	Bring back the tricycles. ;)	3/15/2016 1:47 PM
8	Wipe out not so good, human foosball and shark good	3/15/2016 1:00 PM
9	Keep as isit was GREAT! =0)	3/15/2016 12:17 PM
10	I wish I had heard an announcement about the hypnotist starting at the social. I had gone to the restroom at the end of the dinner and missed the information about it but if I had heard an announcement from the DJ when it was about to start I would have liked to go.	3/15/2016 10:59 AM
11	Other activities. Next year with theme "Gone Fishing". Games related to fishing? Even card games. I really enjoyed when we had the Casino Evening some years back.	3/14/2016 3:05 PM
12	More stuff for the Secretaries.	3/14/2016 1:51 PM
13	none	3/14/2016 1:50 PM
14	these sound great unfortunately I was unable to attend.	3/14/2016 12:57 PM
15	Gluten/ dairy free options for things like ice cream social	3/14/2016 12:21 PM
16	More food choices such as beef, chicken	3/14/2016 10:33 AM
17	Magician	3/14/2016 9:51 AM
18	I really liked that the loud music was in a separate space and there was a quieter space (lobby) to have conversations.	3/14/2016 9:42 AM
19	Unfortunately was not able to attend but all of the above sound great.	3/14/2016 8:30 AM
20	Promote and explain the different social activities available more	3/14/2016 8:25 AM
21	The photobooth and face painting are always a hit!	3/14/2016 8:03 AM
22	Allow for some talking during the banquet. Some members were 'rude' when others were just whispering during banquet. This is one time to finally network.	3/14/2016 7:21 AM
23	none	3/14/2016 6:53 AM
24	N/A	3/13/2016 7:50 PM
25	None	3/13/2016 2:48 PM
26	I've enjoyed the socials you've had the last two years.	3/13/2016 12:48 PM
27	It was great! The smores was a nice touch and it was nice to have a quieter space for people to talk and catch up as well! Great job!	3/13/2016 12:19 PM
28	Wine tasting?	3/13/2016 12:01 PM
29	Non-alcoholic drink options that do not require going to the bar.	3/13/2016 10:37 AM

30	Loved the smack time	3/13/2016 9:51 AM
31	More interactive games or inflatables.	3/13/2016 8:09 AM
32	Why?	3/12/2016 11:09 PM
33	I have found it ironic forthe last two years that we talk about doing activities where kids don't feel embarrassed, and then we have a hypnotist come in and encourage us to laugh at people who are participating.	3/12/2016 8:33 PM
34	none	3/12/2016 11:37 AM
35	I absolutely enjoy all the activities, I can picture other groups enjoying bingo, or some sort of family feud type games between school teams :-)	3/12/2016 10:17 AM
36	Poker,	3/12/2016 10:11 AM
37	Let the hypnotist do an g, pg13 and an r so we can see what they are all like. Come on Caldwell lol	3/12/2016 9:11 AM
38	S'more bar was such a cool idea!	3/12/2016 9:01 AM
39	Bring ski ball back! It seemed like more people danced because there was less other activities then in previous years. And that was really fun to have so many people on the dance floor. So, if you want more dancing, 4 of 5 other activities is sufficient so it gets people on the dance floor!	3/12/2016 8:50 AM
40	Casino Night	3/12/2016 7:57 AM
41	Have information about what is going on - I never knew there was a hypnotist.	3/12/2016 7:32 AM
42	Same inside, but add some simple games like cards or cranium out in the lobby for those looking to just talk and hangout.	3/11/2016 9:14 PM
43	None	3/11/2016 3:36 PM
44	None	3/11/2016 11:48 AM
45	Age appropriate inflatables. Foosball needed a lot of people. How about casino games?	3/11/2016 11:33 AM

Q18 Please rate the Conference facility-Three River Convention Center

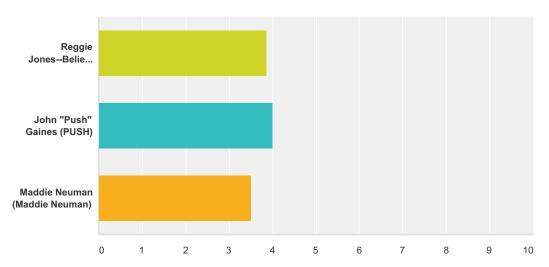
Answered: 191 Skipped: 9



	Poor	Below Average	Average	Above Average	Excellent	N/A	Total	Weighted Average
Registration	0.00%	0.00%	10.99%	23.04%	64.92%	1.05%		
	0	0	21	44	124	2	191	4.54
Meeting rooms	0.00%	0.53%	13.30%	28.72%	56.91%	0.53%		
	0	1	25	54	107	1	188	4.43
Service	0.00%	0.53%	6.84%	29.47%	62.11%	1.05%		
	0	1	13	56	118	2	190	4.55
Decorations (WACA posters, etc.)	0.00%	1.05%	7.89%	18.42%	71.58%	1.05%		
	0	2	15	35	136	2	190	4.62
Overall facility rating for the WACA 2016	0.00%	0.00%	7.85%	25.65%	66.49%	0.00%		
Conference	0	0	15	49	127	0	191	4.59

Q19 Please rate the quality of the Speaker Showcases.





	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend Session)	Total	Weighted Average
Reggie JonesBelieve Beyond	1.09%	3.28%	22.40%	25.68%	21.86%	25.68%		
	2	6	41	47	40	47	183	3.86
John "Push" Gaines (PUSH)	0.55%	1.09%	20.77%	29.51%	25.68%	22.40%		
	1	2	38	54	47	41	183	4.01
Maddie Neuman (Maddie	1.10%	11.54%	23.08%	24.73%	13.19%	26.37%		
Neuman)	2	21	42	45	24	48	182	3.51

Q20 Your suggested future Speaker Showcases?

Answered: 32 Skipped: 168

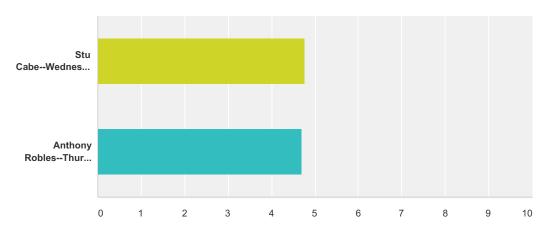
#	Responses	Date
1	Anti bullying speaker that's not about special needs, more racial issues or gender issues	3/28/2016 6:29 PM
2	Scott Backovitch	3/27/2016 9:57 PM
3	Doug Baldwin	3/21/2016 5:11 PM
4	It would be great to have a variety of speakers who can meet a variety of schools needs	3/21/2016 8:50 AM
5	Greg Erickson (Marysville A.D.) positive connections with students.	3/17/2016 1:17 PM
6	Offering Stu Cabe and other's sessions more and not with other high interest speakers at the same time.	3/16/2016 8:59 PM
7	Best speaker showcases in 5 years. Many years in the past I have left thinking I would not hire Any of the speakers and I want to hire all 3 of them this year. I really appreciate quality speakers!	3/16/2016 2:06 PM
8	Make sure someone has seen the speaker before booking them. I thought Maddie Neuman's speech was very unorganized and she seemed really scattered. I wasn't even sure what her message was about. The other 2 presentations were fantastic and I really enjoyed listening to them and I thought their message was great.	3/16/2016 9:18 AM
9	Erin Jones	3/15/2016 8:49 AM
10	Invite more than 3 presenters, and have everyone make a choice on who to see out of the many presenters. It seems like the Speaker Showcases are up-and-coming motivational speakers, and they definitely are not as strong as the Keynote presentations.	3/14/2016 2:04 PM
11	As a secretary it would have been nice to have an option for us. It was nice listening to the speakers, but we don't pick or book them.	3/14/2016 11:23 AM
12	I really like the Speaker Showcase. Please continue to highlight up and coming, affordable, local speakers.	3/14/2016 9:59 AM
13	Fong Tran	3/14/2016 8:28 AM
14	none	3/14/2016 7:01 AM
15	N/A	3/13/2016 7:57 PM
16	Geoff McGlaughlin	3/13/2016 4:02 PM
17	I thought speakers were poor last year as well. They just didn't seem to have any skills in public speaking.	3/13/2016 3:10 PM
18	John Norlin Houston Craft	3/13/2016 2:57 PM
19	Mike Smith	3/13/2016 12:54 PM
20	Speaker showcases are hard! I am not sure what my suggestions are for them, but maybe we look at why and how we do them. It is hard to listen to that many speaker right in a row and it is hard not to compare them. It is also hard to have as the very first thing in the conference. Some of my first time delegates I brought were a little skeptical about the conference after that. Again I am not sure the suggestion, but just to think through the why and how we do it.	3/13/2016 12:27 PM
21	Sean Covey	3/13/2016 8:13 AM
22	Someone that speaks about students trauma. Someone that speaks about helping students that live in poverty or have mental illness. Someone who discusses how it really is in our schools and offers guidance.	3/12/2016 11:14 PM
23	Lamar Hudson, Thad Huff (local pastor; speaks about non-religious topics at MLK assemblies), Erin Jones, John Norlin (keynote example, not curriculum)	3/12/2016 8:03 PM
24	none	3/12/2016 11:39 AM
25	I have no suggestions :(3/12/2016 10:26 AM
26	Good or bad, I like the speaker showcases. I feel like it's the job of the WACA board to find speakers who we may not know, and put them in front of us to evaluate their relevancy to our school populations. Good or bad, it's not really the fault of the WACA board—that's up to the speakers to handle. So, thank you for continuing to provide this session for us.	3/12/2016 9:20 AM

SurveyMonkey

27	I like how you are getting new people. Keep doing it.	3/12/2016 9:15 AM
28	Finding more female speakers.	3/12/2016 8:54 AM
29	Don Bartell	3/11/2016 9:33 PM
30	Chic Streetman (www.chicstreetman.com)	3/11/2016 9:12 PM
31	Can't get to conference in time to see Speaker showcase due to sub shortageand drive. Had to work Wednesday.	3/11/2016 11:55 AM
32	None	3/11/2016 11:49 AM

Q21 Please rate the quality of the Keynote Presentations.

Answered: 184 Skipped: 16



	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend Session)	Total	Weighted Average
Stu CabeWednesday evening. (Ovation Company)	0.00% 0	0.00% 0	4.37% 8	12.57% 23	75.96% 139	7.10%	183	4.77
Anthony RoblesThursday morning. (Anthony Robles)	0.00% 0	0.54%	4.35% 8	19.57% 36	74.46% 137	1.09%	184	4.70

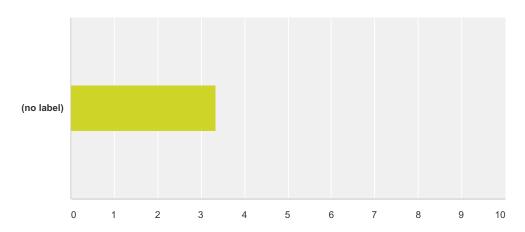
Q22 Your suggested future speakers/presenters for Keynote Presentations?

Answered: 22 Skipped: 178

#	Responses	Date
1	Joe Ehrmann	3/23/2016 11:36 AM
2	Richard Sherman	3/21/2016 5:11 PM
3	Kyle Cease	3/18/2016 2:40 PM
4	Pete Carroll-Seahawks Patty Murry-U.S. Senate	3/17/2016 1:17 PM
5	Russell Wilson	3/16/2016 9:57 PM
6	Pete Carroll Houston Kraft	3/16/2016 5:52 PM
7	The keynote speakers were AWESOME!!	3/16/2016 9:18 AM
8	Simon Sinek, Brene Brown, some of the big guns.	3/14/2016 2:35 PM
9	I appreciated that Stu Cabe stayed for almost the entire conference, presented a breakout session, and participated in breakout sessions that he attended. I would love to see more keynote speakers that engage in the whole conference.	3/14/2016 9:59 AM
10	As #26 in line I was SO disappointed to not be able to buy Anthony's book! Both my son and daughter wrestle and it was one of the things I was most excited about - even more so when I heard his book was there and he would be signing it - missed a great opportunity for that	3/14/2016 7:32 AM
11	Stu went a little long and was slightly uncomfortable for me but the crowd enjoyed it.	3/14/2016 7:25 AM
12	none	3/14/2016 7:01 AM
13	N/A	3/13/2016 7:57 PM
14	Doug Baldwin	3/13/2016 2:57 PM
15	Mike Smith	3/13/2016 12:54 PM
16	Pete Carroll :)	3/13/2016 10:48 AM
17	Scott Backovich, Houston Kraft, Phil Boyte	3/12/2016 8:03 PM
18	I have no suggestions for specific keynote speakers.	3/12/2016 10:26 AM
19	Na	3/12/2016 9:15 AM
20	Mark Sharenbroich, Michael Gervais, Trevor Moab, Mac Bledsoe, Eric Thomas, Mr. Wright (Link:https://www.youtube.com/watch?v=j9RDfv5OAZQ, Brene Brown, James C. Hunter	3/11/2016 9:33 PM
21	Best Keynotes I have seen at WACA	3/11/2016 8:22 PM
22	None	3/11/2016 11:49 AM

Q23 How did you feel about having Book the Pros instead of a Keynote Presentation Friday morning? (Typically there has been a Keynote Speaker or WACA Talks program on Friday morning)

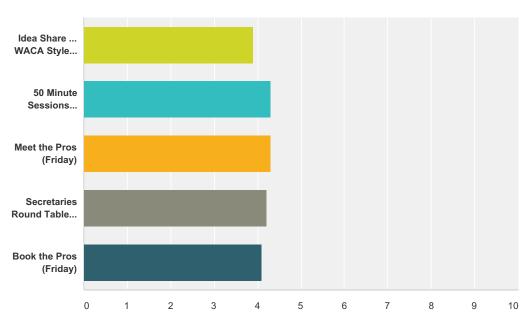
Answered: 183 Skipped: 17



	I would absolutely prefer to have a Keynote Speaker as part of the program.	I would prefer to have a Keynote Speaker as part of the program	I have no real preference about having a Keynote Speaker or Book the Pros as part of the program.	I preferred having Book the Pros as part of the program.	I absolutely preferred having Book the Pros as part of the program.	Total	Weighted Average
(no	7.65%	16.39%	32.79%	20.22%	22.95%		
label)	14	30	60	37	42	183	3.34

Q24 Please rate the quality of the Breakout Sessions.

Answered: 185 Skipped: 15



	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend Session)	Total	Weighted Average
Idea Share WACA Style (All delegates,	1.65%	3.30%	26.37%	29.67%	29.12%	9.89%	400	0.00
Wednesday)	3	6	48	54	53	18	182	3.90
50 Minute Sessions (Thursday)	0.54%	1.09%	10.87%	41.85%	44.57%	1.09%		
	1	2	20	77	82	2	184	4.30
Meet the Pros (Friday)	0.00%	2.19%	11.48%	31.15%	42.08%	13.11%		
	0	4	21	57	77	24	183	4.30
Secretaries Round Table (Friday)	0.00%	0.56%	3.89%	6.11%	9.44%	80.00%		
	0	1	7	11	17	144	180	4.22
Book the Pros (Friday)	0.00%	4.40%	12.09%	24.18%	27.47%	31.87%		
	0	8	22	44	50	58	182	4.10

Q25 What was your favorite Breakout Session? Why?

Answered: 111 Skipped: 89

#	Responses	Date
1	Good uses for budget limitations	3/28/2016 6:29 PM
2	The 50 minute sessions were not put in the proper rooms. Some newer sessions were put in larger rooms and popular sessions were put in small rooms. The John Norlin/Ovation session was my favorite, but not quite enough info.	3/27/2016 9:57 PM
3	I liked the work with John Norlin.	3/26/2016 10:38 AM
4	ALL of them	3/23/2016 11:36 AM
5	My favorite breakout session was Houston Kraft. He always makes me think and he reinspires and elevates me to be better. It gave me solid tangible practices to use back at my school.	3/23/2016 9:08 AM
6	Team Building Beyond the Icebreakers	3/21/2016 8:50 AM
7	Sustainable Student Leadership was very inspiring!	3/18/2016 1:16 PM
8	Mt. Baker Homecourt - amazing resources and they are free to any school which is just down right amazing! Marysville Middle School - really different way to think about how to incorporate student voice into school planning.	3/18/2016 9:09 AM
9	All the ASB secretary ones were FANTASTIC! I learned a lot!	3/17/2016 11:23 AM
10	Secretaries Round Table	3/17/2016 10:13 AM
11	7 Habits for Highly Effective Teens book the pros. I can easily use the handouts and teach from this book now. very awesome takeaway from this conference.	3/16/2016 9:57 PM
12	Homecourt as we're looking to start advisory period and set up was good. Nice to see an example.	3/16/2016 8:59 PM
13	Sustainable Leadership (PGK) Edwards/Latham Fundraising Kia duNann Both of these provided information that was realistic, relevant and timely for me. I was able to go back to school and immediately apply the information.	3/16/2016 5:52 PM
14	The idea share is often very painful to sit through. I often feel likel am the only one who has any ideas to share and am the only one speaking at the table. I do not like this activity.	3/16/2016 2:06 PM
15	As a secretary I would've liked to have more time with the other secretaries. It was helpful to listen to their ideas and suggestions. Needed more time with them.	3/16/2016 9:18 AM
16	Denise Hitch and John Bittinger	3/16/2016 8:21 AM
17	The cricut, fundraising, and all the meet the pros. I wish we would have gotten to do more of the meet the pros. Being a new advisor it was excellent to see how people do things and organize things.	3/15/2016 4:25 PM
18	Ryan Healey's video sessionall new videos to me, which wasn't necessarily what I expected (figured there would probably be a few I already knew so that was exciting); it was a perfect reminder/inspiration for where I'm currently at/what I'm currently feeling as an educator.	3/15/2016 1:49 PM
19	Secretaries Round Table	3/15/2016 1:04 PM
20	Secretaries Round Table Gabe Murfitt	3/15/2016 12:55 PM
21	Sally Rusk's & Houston Kraft's	3/15/2016 12:52 PM
22	I always like going to the ASB sessions, as I learn new techniques at every one.	3/15/2016 12:49 PM
23	I enjoyed listening to Ali from Mt. Baker Middle School in Mt. Vernon. She talked about their Advisory program, which is similar to what our school is looking to go to when we become 6-8 grade.	3/15/2016 12:21 PM
24	Fundraiser checks and balances - since I am new to this, it made a lot of sense and also was good about letting you know that it's a learning curve and as long as you fix things once you learn and document everything, you should be fine	3/15/2016 11:20 AM
25	Children's books	3/15/2016 10:45 AM

26	Alli Hancock: great energy, organized, provided access to her terrific resources and creations. Houston Kraft: it's Houston. <3	3/15/2016 8:49 AM
27	Structuring your leadership class	3/15/2016 8:00 AM
28	I do not have just one favorite, there were MANY that I enjoyed and learned a lot from. I would say that Reggie Jones, John Gaines, Denise from Oakland, and True colors were among my favorites!	3/14/2016 7:04 PM
29	Shirt Making 101 (Angle Elam). Very practical, and a great money maker/saver for our school.	3/14/2016 3:11 PM
30	Team Building Beyond the Icebreaker - Sally gave us some great ideas for ways to build culture in our leadership classes. She also spoke to how to make changes for Leadership 1 vs Leadership 2. It was also very helpful to get information from another middle school teacher.	3/14/2016 2:48 PM
31	Laura Handy Meet the Pros - so thorough and lots of great detail!	3/14/2016 2:35 PM
32	Wellness Workshop and Storybooks	3/14/2016 2:04 PM
33	The 50 Minute Sessions were awesome; I attended a couple that were extremely useful. I also enjoyed the Book the Pros session.	3/14/2016 1:59 PM
34	I have to say they were all great. It was my first time and loved everything	3/14/2016 1:56 PM
35	Ryan Healy - Sports Videos Got a lot of information that was new and could be easily used in my classroom	3/14/2016 1:46 PM
36	Building a Sustainable Leadership Program - great resources for both students and staff.	3/14/2016 1:17 PM
37	John Norlin's	3/14/2016 12:47 PM
38	Meet the pros- quick share out of useful information	3/14/2016 12:13 PM
39	Sports,Leadership & Videos - I cried during EACH one of his examples! Building Community through Athletics - I am looking for ways to help get our staff more involved!	3/14/2016 11:46 AM
10	Houston Kraft had an incredible session.	3/14/2016 11:46 AM
1 1	Home Court - Building Culture & Climate Through Advisory Good/useful information	3/14/2016 11:36 AM
42	Secretaries Round Table I would like this better if we could discuss any topic rather than having to stay to a list of ideas that the presenter suggests.	3/14/2016 11:23 AM
43	Fundraising	3/14/2016 11:23 AM
44	I enjoyed the interaction with other secretaries their ideas, suggestions and related experiences.	3/14/2016 10:55 AM
45	Houston Kraft, his definition of personality vs. character is spot on, and it was wonderful!	3/14/2016 10:35 AM
16	All of the breakout sessions I attended were excellent. Joe Fenbert and Marty Fortin were especially good.	3/14/2016 9:59 AM
17	Longer for idea share	3/14/2016 9:53 AM
18	All Breakout sessions for Bookkeepers seemed to be the same information over and over.	3/14/2016 8:49 AM
49	Gabe Murfitt. He was excellent in his delivery and I believe he can reach a great deal of students with his message.	3/14/2016 8:41 AM
50	All the sessions I attended were excellent. They were filled with great ideas which I am able to share with my district.	3/14/2016 8:40 AM
51	The Idea share, because I was able to hear about activities that actually worked and the potential drawbacks	3/14/2016 8:28 AM
52	Secretaries Round Table	3/14/2016 8:19 AM
53	Presenter - didn't get to attend	3/14/2016 8:14 AM
54	ASB Secretaries Hot Topics. As a new ASB Secretary it was refreshing to know that there were many of us having the same issues.	3/14/2016 8:10 AM
55	Session Twelve Secretaries Think Tank. Lots of discussion. Could have gone longer. Would have been good to have one on Wednesday, another on Friday.	3/14/2016 8:02 AM
56	Sessions related to the teacher/principal evals (TPEP)	3/14/2016 8:01 AM
57	The Wellness Workshop with John Bittinger. Really great NEW things I enjoyed and that I can bring back to my classes.	3/14/2016 7:58 AM
58	Meet the pros are always useful for a wide variety of ideas	3/14/2016 7:38 AM
59	AWSP info and connecting to our Leadership classes	3/14/2016 7:32 AM

60	ASB finance - as a new advisor so helpful to know the laws/rules especially when my bookkeeper continues to challenge me on funding. Houston Kraft - so much to offer my students and ideas for both ASB and advisory	3/14/2016 7:25 AM
61	Twilight Zone one. I liked it because it had stuff I could immediately take back to my classroom and use.	3/14/2016 7:01 AM
62	John Bittingers session - stress relievers we always need more tips to keep the kids and teachers sane.	3/13/2016 9:45 PM
63	Denise Hitchschool climate ideas.	3/13/2016 7:57 PM
64	UBelieve Denise H. I got so many ideas and am looking at our school system differently.	3/13/2016 4:02 PM
65	Team Building beyond the icebreaker - Sally. Good usable ideas. Also I would prefer to have shorter breaks between sessions and be able to get to more meet the pros.	3/13/2016 3:10 PM
66	Building Community Through Athletics	3/13/2016 2:57 PM
67	I loved Brett McDaniel's breakout session "Train the Brain." It was unlike any other session I attended and he was an excellent presenter. He also made it a point to have personal contact with each attendee which I thought was beneficial and very powerful.	3/13/2016 2:08 PM
68	Meet the Pros was my favorite because I felt like I was able to learn information that was directly connected to what I'm doing.	3/13/2016 12:54 PM
69	Practical Practice for Positive Progress with Houston Kraft and the Twilight Zone. They had practical information and materials I could use Monday.	3/13/2016 12:47 PM
70	I enjoyed all of them! They were great! I think for the idea share, maybe give us the topics ahead of time. Our ASB secretary felt out of sorts to share those ones and wanted to talk to me first. Also for the book the pros to have something for Secretaries/Book keepers at the time because again my secretary felt like that did not apply to her.	3/13/2016 12:27 PM
71	Attending the ASB law was more helpful than expected, as I just in my 2nd year as a class advisor. But overall, I was pleased with all my sessions. No disappointments this year, thanks for selecting such a nice variety and quality presentors!	3/13/2016 12:12 PM
72	Favorite Breakout Session was Building a Positive Leadership Program from the folks at Keithley Middle School - the idea of "braiding' seems like it would take work off teachers plates while still accomplishing the same goals and utilizing students to help complete the work.	3/13/2016 10:55 AM
73	Structuring your leadership class. There are so many great ideas and things we can do in leadership, but nothing functions well without structure and accountability, which are the things I most want to work on building into my class next year. It will be my second year, and now I know more of what I didn't know, and I have a clearer direction and focus.	3/13/2016 10:48 AM
74	Classroom- setting up your leadership class. Great information as to how others are running their leadership classes	3/13/2016 9:56 AM
75	Meet the Pros because of the great ideas shared.	3/13/2016 8:13 AM
76	multicultural week @ Renton HS. Because she addressed the necessity for students/teachers to have the conversation about inequality and social injustice. About appropriation and appreciation. This was the only time I heard any of this mentioned at WACA and our kids live this every day. Do we not care about them?	3/12/2016 11:14 PM
77	I liked the Kid President book and how she used it in her leadership class.	3/12/2016 10:01 PM
78	I love Book the pros because it is more curriculum based.	3/12/2016 9:19 PM
79	Johanna Phillips. As someone who has never taught leadership, her stuff was invaluable.	3/12/2016 8:38 PM
80	cricut! So exited to get one and decorate my school!	3/12/2016 8:04 PM
81	Laura Handy-Nimick's "Power of Positivity" week - gave a practical plan, a strong "why," and a great number of ideas that could be used or modified at any level of school.	3/12/2016 8:03 PM
82	Organizing Leadership Class: it was exactly what I needed	3/12/2016 8:00 PM
83	I thought the 50-min breakout sessions were valuable given the diverse offerings, and ability for delegates to select their preference.	3/12/2016 6:01 PM
84	Book the Pros was really nice; lots of useful ideas and resources.	3/12/2016 1:42 PM
85	The secretaries round table. It was nice to break us by school group (I.e. middle vs high school). I really would have liked either a longer time or a second session of this. It really gives is an opportunity to pick each other's brains.	3/12/2016 1:40 PM
86	I can't choose - I loved From the Vault, Building a Sustainable Leadership Program and Practical Practice for Positive Progress. All different, all valuable!	3/12/2016 1:10 PM

WACA 2016 Delegate Survey

87	Using trade books. Fun, interactive, easy to apply in any school setting!	3/12/2016 12:36 PM
88	Structuring your leadership class. As a new leadership teacher Johanna was organized with a simple to follow plan of action.	3/12/2016 11:45 AM
89	Houston Kraftrelevant to my teaching	3/12/2016 11:43 AM
90	Houston Kraft, I had never seen him before but had heard a lot.	3/12/2016 11:13 AM
91	Alternative leadership class, live video game, and from the vault with Ruth!	3/12/2016 10:26 AM
92	Stu & John - I'm interested to see what they are doing In the near future	3/12/2016 10:16 AM
93	Didn't really have a favorite.	3/12/2016 9:20 AM
94	Idea share Waca style	3/12/2016 9:15 AM
95	Jeff Baines- incorporating student athletes as servant leaders	3/12/2016 8:56 AM
96	Houston Kraft and working on the idea of building character. It tied in nicely with John Norlin's pre-conference seminar and I love the ideas and motivations behind it.	3/12/2016 8:54 AM
97	I like all that I attended - because they will be helpful this year.	3/12/2016 8:40 AM
98	Houston Kraft- message and delivery style	3/12/2016 8:19 AM
99	Secretaries Round Table	3/12/2016 8:05 AM
100	Too many middle school options	3/12/2016 7:49 AM
101	I really liked the kids story book one, and Houston Kraft's.	3/12/2016 7:35 AM
102	Sally Rusk session on intentional 1 on 1 meetings with her ASB.	3/11/2016 9:33 PM
103	Servant Athletes: Championship Culture I loved how this showed how to incorporate a building-wide culture (the 8 Essentials) into the athletics program.	3/11/2016 9:12 PM
104	Jeff Baines building community through athletics Great ideas for applying leadership theories to atgletics!	3/11/2016 8:22 PM
105	John Bittinger's Stress Relief/Wellness	3/11/2016 7:50 PM
106	The middle school from Parklane	3/11/2016 3:41 PM
107	Alternative leadership. It was very organized and relatable	3/11/2016 2:30 PM
108	Train the brain. I could connect as adviser and as a coach.	3/11/2016 2:04 PM
109	I LOVED the How to structure a Leadership class. It was so great for a first year teacher to get some organizational strategies to take back to the classroom!	3/11/2016 1:13 PM
110	Meet the Pros. Short, to the point, full of info and you had control.	3/11/2016 11:55 AM
111	Alli Hancock: Home Court-Building Culture. What a great resource that she shared. Amazing!	3/11/2016 11:45 AM

Q26 Your suggested topics for future Breakout Sessions?

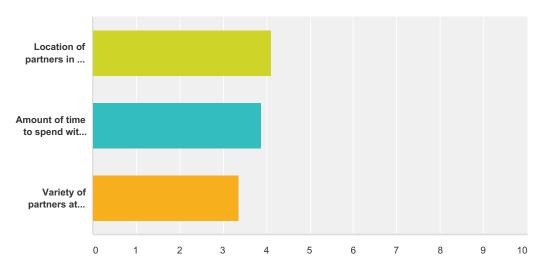
Answered: 58 Skipped: 142

1	More sessions on how to organize files, class, etc as well as how to structure various programs from having several	3/27/2016 9:57 PM
	classes to fitting it all in to one class.	3/21/2010 9.37 FW
2	I would maybe have a breakout session for those new to WACA.	3/26/2016 10:38 AM
3	I always like nuts and bolt type sessions that give me things that I could use right when I get back to my school.	3/23/2016 9:08 AM
4	It would be nice to have the keynote speaker more than one session. This made Stu's session too large and there were a lot of really good sessions that time that would have been nice to have spread out.	3/21/2016 8:50 AM
5	How can ACs/Leadership teachers effectively come together to form PLC's for teacher evaluation systems?Common AssessmentsDataall the buzzwords!	3/18/2016 2:40 PM
6	Have area reps and board members specifically contact advisors, leadership teachers and specifically ask them to do a workshop on something they see hear about them doing well. "Hey Bob, I have heard such great things about your leadership class, and (insert specifics) would you be willing to do a breakout on (enter specifics) We are all busy but the board/reps need to build better relationships with advisors/teachers in area if you want people to present and even to attend	3/17/2016 9:45 PM
7	Booster Clubs, Spreadsheets/Excel tips, more on fundraising, a session on just types of forms others use would be great maybe a roundtable and everyone can bring what they use I would have loved another 2 hours about SOP's	3/17/2016 11:23 AM
8	Longer or more Secretaries/Bookkeepers Round table. I would really like to have more time with my peers to get ideas, etc.	3/17/2016 10:13 AM
9	Doing fundraisers the "right way." ASB Finances - Rules, Laws, and Regulations	3/16/2016 8:59 PM
10	More sessions for secretaries	3/16/2016 9:18 AM
11	Helping administrators create more positive schools.	3/16/2016 8:21 AM
12	Secretaries Round Table needs to be longer Gabe is incredible - what an incredible, inspiring person	3/15/2016 12:55 PM
13	more money saving tips	3/15/2016 8:00 AM
14	Best Lessons Ever - Colleagues share their absolute best lesson they ever taught in leadership.	3/14/2016 3:11 PM
15	The true colors session seemed very outdated (presentation style wise) and the information was very introductory. It would be great if presenters who do this often update their presentations (Power Points and handouts).	3/14/2016 2:48 PM
16	Leadership Apps and Tech Tools	3/14/2016 2:04 PM
17	Maybe more stuff for Secretaries	3/14/2016 1:56 PM
18	Google training	3/14/2016 1:47 PM
19	Student Wellness Alternative Students and Leadership	3/14/2016 1:46 PM
20	Ideas for how to build staff into culture of the school.	3/14/2016 1:17 PM
21	Grading in the leadership class	3/14/2016 12:35 PM
22	Service projects	3/14/2016 12:13 PM
23	More collaboration with ideas around fundraising, spirit, etc	3/14/2016 10:36 AM
24	John Norlin's "Character Dares" might be presentable in a single breakout session. This is high-yield material.	3/14/2016 9:59 AM
25	Something different	3/14/2016 8:49 AM
26	Everything was so incredible, I could go to the same conference again and get even more out of it! Fantastic!	3/14/2016 8:41 AM
27	Fundraisers	3/14/2016 8:28 AM
28	I would love to see one on how people run their ASB - elections, meeting days and times, etc.	3/14/2016 8:14 AM

29	How do schools hand scholarships. How do we get staff to support ASB Activities.	3/14/2016 8:02 AM
30	More options for administrators. And while I totally understand that some buildings don't have admin support it was SUPER discouraging to start a session with derogatory comments about "making admin connect - it is mandated in their evaluation". We (teachers and admin) are all working hard and we are on the new eval system (like teachers) and are doing our best with that (like teachers) so honoring our work in that arena would be so appreciated (just like teachers want)	3/14/2016 7:32 AM
31	More cultural responsive work working with difficult administration (ie those against spirit weeks and assemblies)	3/14/2016 7:25 AM
32	You should add some yearbook stuff here. That is a big activity and YB does a lot of leadership things at my school.	3/14/2016 7:01 AM
33	The Meet the Pros sessions were better than the Breakout 50 minutes sessions. Please consider making some of these sessions or at least about 20 minutes. These were much more beneficial then most of the sessions were.	3/13/2016 9:45 PM
34	Ways the school can make a connection with the community beyond fundraising and sports	3/13/2016 7:57 PM
35	Less time in between and longer sessions. Longer for meet the pros.	3/13/2016 3:10 PM
36	Promoting School activities within the school	3/13/2016 2:57 PM
37	Something with leadership and films.	3/13/2016 12:47 PM
38	How to grade ASB classes and evaluate student work.	3/13/2016 12:27 PM
39	A session directed toward admin, how activities can help you meet your SIP and evaluation goals.	3/13/2016 10:48 AM
40	None	3/13/2016 9:56 AM
41	-Students struggling with mental illness -Student trauma -Students living in poverty -Cyberbullying -Decolonization of curriculum and/or student activities Relevant topics that aren't the same old "how to make an awesome poster" or "we do this for homecoming"	3/12/2016 11:14 PM
42	Grading. How do you keep kids engaged ALL THE TIME?	3/12/2016 8:38 PM
43	More art/creative like poster making or banner making, table center pieces? How to create an appropriate dance song list.	3/12/2016 8:04 PM
44	Developing diversity in ASB	3/12/2016 8:00 PM
45	Middle school structuring of a leadership course. Or more discussion about a year long leadership course instead of just a semester class	3/12/2016 6:01 PM
46	New and emerging programs	3/12/2016 4:10 PM
47	More on assemblies: spirit, MLK, Veterans Day etc	3/12/2016 12:36 PM
48	Middle School Leadership Curriculum	3/12/2016 11:45 AM
49	The variety is already there, I have no suggestions.	3/12/2016 10:26 AM
50	Let's play some games with new advisors. Teach them some fun stuff they can do with kids	3/12/2016 10:16 AM
51	None	3/12/2016 9:15 AM
52	Dance ideas and resources. For example, how do you check people in and out at the door for a dance? Electronic processes? Dance decor ideas, dances as a large fundraiser?	3/12/2016 8:56 AM
53	More for 1st and 2nd year class advisors.	3/12/2016 8:40 AM
54	A panel of presenters on a topic allowing many ways to do a similar topic. When it's a solo presenter, if the variables differ from your school/situation, it's a long time for something that won't work for you and you miss one of a few opportunities to gain valuable ideas.	3/12/2016 7:28 AM
55	Creating Climate and Culture with your Teams by Don Bartell	3/11/2016 9:33 PM
56	More materials we can walk away with and use immediately. Not handouts, but actual activities.	3/11/2016 2:30 PM
57	I thought the choices were awesome!	3/11/2016 1:13 PM
58	How do we acknowledge the struggles student deal with, i.e. Suicide prevention, drug use, dating violence, gender identity, cyber-bullying programs to provide coping systems and support for our students.	3/11/2016 11:55 AM

Q27 Please rate the WACA Partner (vendor) portion of the Conference.

Answered: 182 Skipped: 18



	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend)	Total	Weighted Average
Location of partners in the venue	0.00%	0.55%	28.57%	28.02%	40.11%	2.75%		
	0	1	52	51	73	5	182	4.11
Amount of time to spend with	0.00%	4.40%	32.97%	29.12%	30.22%	3.30%		
partners	0	8	60	53	55	6	182	3.88
Variety of partners at Conference	5.52%	12.71%	37.57%	22.10%	18.78%	3.31%		
	10	23	68	40	34	6	181	3.37

Q28 Your suggested partners, vendors, and/or businesses for future Conferences?

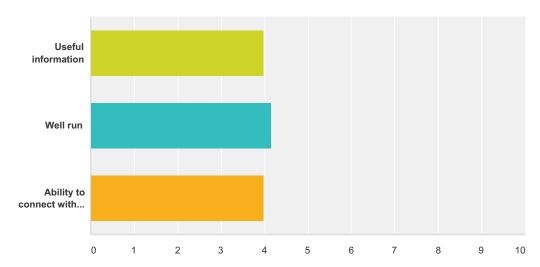
Answered: 43 Skipped: 157

#	Responses	Date
1	Broken up by locale	3/28/2016 6:29 PM
2	Obtain vendors from all parts of the state.	3/26/2016 10:38 AM
3	More affordable DJs and fundraising options	3/24/2016 1:45 PM
4	LOVE our Vendors	3/23/2016 11:36 AM
5	More educational opportunities for those of us seeking advanced degrees	3/21/2016 5:11 PM
6	EF Tours	3/21/2016 10:01 AM
7	I would like to see more local vendors. Especially local DJ's. As a middle school were not looking for the expensive guys with all the tricks coming from the west side.	3/18/2016 3:34 PM
8	Some of the venders were not ok to fund with ASB \$ I thought they were ok. I'm not really into vendors.	3/17/2016 11:23 AM
9	Not sure but many seem to be expensive for those of us in schools with high free/reduced numbers.	3/16/2016 8:59 PM
10	I didn't think there were very many vendors. I would like to see more vendors.	3/16/2016 9:18 AM
11	Being my first time, I thought there would be more vendors there, more fundraising ideas Not sure I liked the location of the vendors, but not sure of an alternate location	3/15/2016 1:04 PM
12	Being my first time here, I thought there would be more fundraising ideas	3/15/2016 12:55 PM
13	I would have liked a little more time to browse and visit with vendors. Many of these require large amounts of \$ and having time to ask more questions would have been beneficial.	3/14/2016 7:04 PM
14	The vendors seemed very geared towards high schools (other than the motivational speakers). It would be great to see vendors who sell spirit gear/school swag that can be used for middle schools. Also vendors who are more budget friendly.	3/14/2016 2:48 PM
15	New ideas!	3/14/2016 2:07 PM
16	More partners, please! I know it costs money to be a vendor but there should be more than 20-25 vendors, especially if CADA can get hundreds! Also more middle school partners!	3/14/2016 2:04 PM
17	n/a	3/14/2016 1:56 PM
18	more on spirit items for fundraisers	3/14/2016 1:46 PM
19	Things that are affordable	3/14/2016 10:36 AM
20	I would like to see even more vendors at future conferences.	3/14/2016 8:40 AM
21	More fundraising vendors like the hats.	3/14/2016 8:02 AM
22	More middle school options.	3/14/2016 7:25 AM
23	more spirit wear	3/14/2016 7:01 AM
24	N/A	3/13/2016 7:57 PM
25	Way too much time to visit this number of vendors. Too much down time.	3/13/2016 3:10 PM
26	More than one day?	3/13/2016 2:57 PM
27	More vendors that apply to middle school.	3/13/2016 12:54 PM
28	Thanks for the variety in partners and not just all games, inflatable etc and not all partners from the west side.	3/13/2016 12:27 PM
29	The Bookstore ran short on many items I would have purchased. Next year more stock, thanks.	3/13/2016 12:12 PM
30	I was hoping to see some people who work with audio/video equipment. We want to update our publicity equipment for morning announcements, videos, etc	3/13/2016 10:48 AM

31	Need them from all over the state or at least create a list from each area for the new people to have as a starting point.	3/13/2016 9:56 AM
32	I would suggest bringing in DJ vendors that were not promoting events that cost \$10,000-\$20,000. This is nothing close to what the average school can afford	3/12/2016 8:00 PM
33	Middle School "price ranged" activity vendors	3/12/2016 11:45 AM
34	Very few vendors for middle school.	3/12/2016 11:13 AM
35	Maybe Costco and Gopher.	3/12/2016 10:26 AM
36	I feel like most partners where from the Seattle area. Bring in more partners from around the state	3/12/2016 10:16 AM
37	Some one needs to come out with a sellable program that is step by step. With websites, contacts, and places to buy for leadership - or maybe there already is one.	3/12/2016 8:40 AM
38	Not much variety. Would like to see even more fundraising ideas.	3/12/2016 8:01 AM
39	Game on, Tri cities D and z events, Tri cities Red door party rental, Tri cities Stemp Screen printing, Kennewick	3/12/2016 7:41 AM
40	It was disconcerting to have music playing (quietly) while Anthony spoke.	3/12/2016 7:28 AM
41	N/A	3/11/2016 9:33 PM
42	Lots more djs.	3/11/2016 9:12 PM
43	More fundraising choices, more speakers that may be tapped as options.	3/11/2016 11:55 AM

Q29 Please rate the Area Meetings held during the Conference.





	Poor	Below Average	Average	Above Average	Excellent	N/A (Did Not Attend)	Total	Weighted Average
Useful information	1.10%	2.75%	29.67%	27.47%	37.91%	1.10%		
	2	5	54	50	69	2	182	3.99
Well run	1.10%	2.20%	21.43%	30.22%	43.96%	1.10%		
	2	4	39	55	80	2	182	4.15
Ability to connect with other Area	0.55%	4.40%	29.67%	25.27%	38.46%	1.65%		
delegates	1	8	54	46	70	3	182	3.98

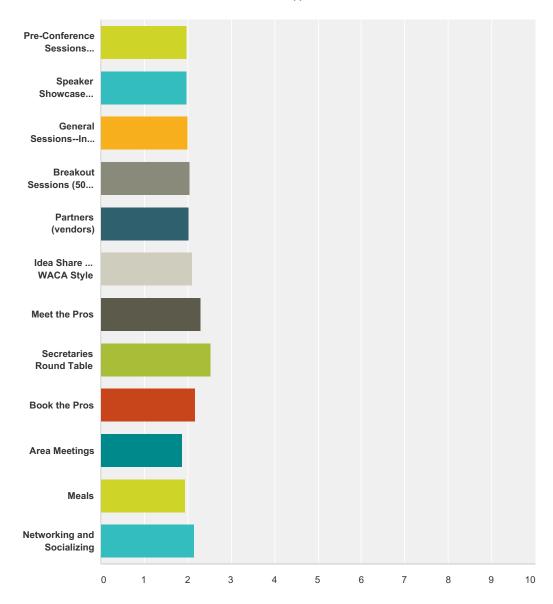
Q30 If you chose not to attend your Area Meetings, please let us know why, and what we can do to make them more meaningful for you, or encourage your attendance.

Answered: 14 Skipped: 186

#	Responses	Date
1	I didn't get added to my Area e-mail list, so felt unprepared for the meetings.	3/24/2016 1:45 PM
2	I did go to them, I had no idea any of this even existed. I thought it was very helpful.	3/17/2016 11:23 AM
3	More time to talk with our school neighbors would be helpful	3/15/2016 12:55 PM
4	they were good	3/14/2016 1:56 PM
5	Felt like they are all high school people and no middle school delegates	3/14/2016 12:35 PM
6	I think it is time to get rid of the giveaways. They take up too much time in area meetings (and meals) and don't seem to serve any purpose. I also know how much work it is for area reps to gather material and think that time/effort could be better spent on other pursuits. Ten years ago, WAVA was a big party and the giveaways added fuel to the excitement, but with more vendors and sponsors, it was easier to put together swag bags and substantial prizes. These days, the conference is more professional and the drawings for mediocre prizes just get in the way. As a former area rep, I was uncomfortable soliciting charitable donations from sponsors/donors for an event that is not really a charity. If you got rid of the giveaways, the time could be spent with area members explaining/elaborating on the idea share information instead of just getting an email with pictures of the idea share posters.	3/14/2016 9:59 AM
7	More meaningful and useful information at Area Meetings.	3/14/2016 8:40 AM
8	It didn't seem important.	3/14/2016 7:01 AM
9	N/A	3/13/2016 7:57 PM
10	Love them and love those people!	3/13/2016 12:27 PM
11	Area meeting request more time to share aloud about challenges and connect with others who have ideas. Also we need to introduce ourselves to make more connections. Lastly, Area 1 thanks for the chips and energy drinks, next year maybe some fun boxed candy too, like Area 3?	3/13/2016 12:12 PM
12	Simon Sinek: Why do we have them? Are we accomplishing that for all delegates? It does not add to a long time attender's experience. It feels like a new advisor function.	3/12/2016 7:28 AM
13	Our rep. Was unorganized, wasted our time, and did not support the overall goals of the conference.	3/11/2016 8:40 PM
14	Got tied up talking with a speaker and needed to continue conversation.	3/11/2016 11:55 AM

Q31 Please rate the time allotted for each of the following activities during the Conference.

Answered: 182 Skipped: 18

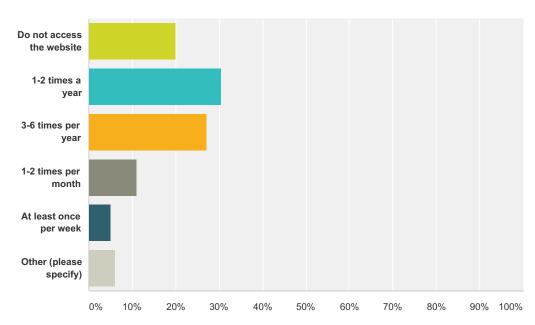


	Too Much Time	Just Right	Not Enough Time	N/A (Did Not Attend)	Total	Weighted Average
Pre-Conference Sessions (Wednesday)	4.49%	47.19%	3.93%	44.38%		
	8	84	7	79	178	1.99
Speaker Showcase (Wednesday)	5.56%	78.89%	3.89%	11.67%		
	10	142	7	21	180	1.98
General SessionsIncluding Keynote Presentations (Wednesday,	2.22%	93.89%	3.33%	0.56%		
Thursday, & Friday)	4	169	6	1	180	2.01
Breakout Sessions (50 minutesThursday)	4.42%	86.19%	8.84%	0.55%		
	8	156	16	1	181	2.04

Partners (vendors)	7.78%	81.11%	9.44%	1.67%		
	14	146	17	3	180	2.0
Idea Share WACA Style	11.60%	60.22%	21.55%	6.63%		
	21	109	39	12	181	2.
Meet the Pros	2.27%	58.52%	28.98%	10.23%		
	4	103	51	18	176	2.
Secretaries Round Table	0.00%	9.14%	9.71%	81.14%		
	0	16	17	142	175	2
Book the Pros	3.43%	52.00%	15.43%	29.14%		
	6	91	27	51	175	2
Area Meetings	18.89%	73.33%	7.22%	0.56%		
	34	132	13	1	180	1.
Meals	7.78%	89.44%	2.78%	0.00%		
	14	161	5	0	180	1.
Networking and Socializing	1.10%	80.66%	17.13%	1.10%		
	2	146	31	2	181	2

Q32 How often do you currently use the WACA website? (wacaonline.org)

Answered: 180 Skipped: 20



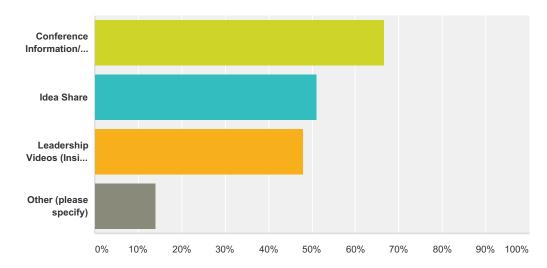
Answer Choices	Responses	
Do not access the website	20.00%	36
1-2 times a year	30.56%	55
3-6 times per year	27.22%	49
1-2 times per month	11.11%	20
At least once per week	5.00%	9
Other (please specify)	6.11%	11
Total		180

#	Other (please specify)	Date
1	NOT ENOUGH, I will be using it more!	3/23/2016 11:43 AM
2	I have only known about it for 2 months	3/17/2016 11:25 AM
3	Only a couple times. Would like to get on there more, never knew about it before this conference. Only been in my position for a year.	3/17/2016 10:16 AM
4	I just learned about the website when signing up for the conference, but I will definitely be using it now that I know about it!	3/15/2016 4:28 PM
5	Didn't know about it until attending conference; will probably start using it now	3/14/2016 2:00 PM
6	Just found out about it and I am excited to use it.	3/14/2016 11:47 AM
7	I never had prior to the conference, but I will consult the site now I am sure. Probably once a month!	3/14/2016 8:43 AM
8	Just discovered it.	3/12/2016 6:03 PM
9	I haven't in the past, but will in the future.	3/12/2016 1:11 PM

10	I just learned about it- so a lot now!	3/12/2016 7:36 AM	
11	Will access more now	3/11/2016 3:44 PM	

Q33 Have you seen the newly re-designed WACA website? (wacaonline.org) If so, what features do you like? (Check all that apply)

Answered: 129 Skipped: 71



Answer Choices	Responses	
Conference Information/Registration Portal	66.67%	86
Idea Share	51.16%	66
Leadership Videos (Inside Idea Share)	48.06%	62
Other (please specify)	13.95%	18
Total Respondents: 129		

#	Other (please specify)	Date
1	haven't seen it	3/25/2016 10:39 AM
2	Have not seen it	3/25/2016 9:21 AM
3	I love it allit's amazing!!!! Ryan Healy has done such an amazing job with it and it's an invaluable resource for both myself and my colleagues.	3/23/2016 9:10 AM
4	I will have to go check it out	3/17/2016 11:25 AM
5	contacting the board	3/16/2016 9:59 PM
6	Just found the website, so I don't know what the previous version looked like.	3/15/2016 4:28 PM
7	my leaderhsip teacher uses the website frequently.	3/14/2016 2:06 PM
8	The layout is super user friendly and clean	3/14/2016 8:16 AM
9	Was not aware of the site. Will be checking it regularly now.	3/14/2016 8:04 AM
10	just learned about it during the conference	3/14/2016 7:26 AM
11	Haven't seen it.	3/14/2016 7:03 AM
12	Have not seen the new website	3/13/2016 7:58 PM
13	Need to check it out	3/13/2016 12:49 PM

14	I need to check it out!	3/13/2016 12:14 PM
15	I have not visited the site.	3/12/2016 11:15 PM
16	I just used it to vote, I will use it in the future.	3/12/2016 1:11 PM
17	Blog so that Advisers can post questions and get answers from other advisers.	3/11/2016 3:58 PM
18	Need to use more to rank themi	3/11/2016 3:44 PM

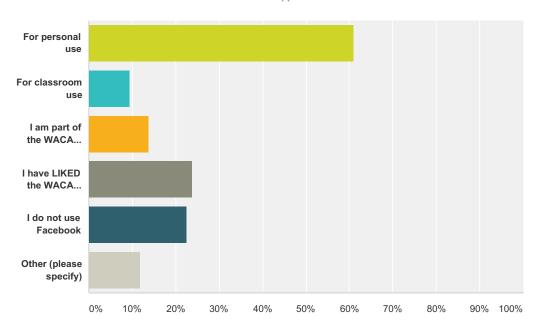
Q34 What features or improvements would you like to see added to the WACA website? (wacaonline.org)

Answered: 17 Skipped: 183

#	Responses	Date
1	Maybe this is there already and I just haven't found it yet, but the ability to connect with WACA people-	3/23/2016 11:43 AM
2	Some of it is still a bit dark and dreary, but not as bad as it was last year when it was like something out of a horror movie	3/21/2016 5:13 PM
3	Area contacts (maybe that is already there), trainings	3/17/2016 11:25 AM
4	more content from the conference, more content during the year instead of just during the conference	3/16/2016 9:59 PM
5	More curricular resources for teachers building leadership programs.	3/14/2016 2:51 PM
6	I've thought an article archive would be great. I know it would take a lot of work and submission support from delegates, but might be a nice feature to add.	3/14/2016 2:39 PM
7	Less time for breakfast in Friday morning and more time for meet the pros	3/14/2016 9:55 AM
8	More links to lessons or topics that have been discussed at the conference	3/14/2016 8:29 AM
9	?	3/14/2016 7:03 AM
10	N/A	3/13/2016 7:58 PM
11	message board, or a place where we can ask questions and others can answer	3/13/2016 6:09 PM
12	Job opening announcements	3/13/2016 3:00 PM
13	AWSL Framework easily accessible.	3/13/2016 12:31 PM
14	The video library is AWESOME - keep improving/updating/adding to it!	3/12/2016 8:07 PM
15	I don't know how you would do this, but it would be neat to have a section of references by topic, so if I am interested in "marking" then Scott Backovich and schools he has workshopped with would be listed.	3/12/2016 9:25 AM
16	More leadership lessons categorized by type.	3/12/2016 8:56 AM
17	The choice tabs are tiny and at the bottom. It would be nice to have them clearly visible immediately	3/12/2016 7:31 AM

Q35 Please select your primary response to Facebook as a WACA delegate? (Check all that apply) Please use the "Other" response to elaborate on your level of Facebook usage.

Answered: 159 Skipped: 41



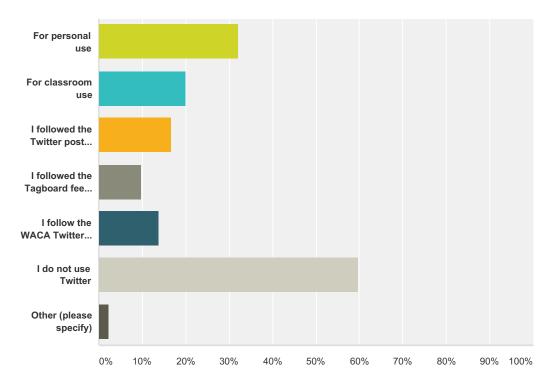
swer Choices		Responses	
For personal use	61.01%	97	
For classroom use	9.43%	15	
I am part of the WACA Facebook group (WACA Facebook Group)	13.84%	22	
I have LIKED the WACA Facebook page (WACA Facebook Page)	23.90%	38	
I do not use Facebook	22.64%	36	
Other (please specify)	11.95%	19	
tal Respondents: 159			

#	Other (please specify)	Date
1	I haven't used this	3/27/2016 9:58 PM
2	I'm not part of the WACA Facebook group	3/25/2016 10:39 AM
3	Not sure I understand the question-I think for personal use? I do not use my Facebook account for anything related to my school/work.	3/18/2016 2:40 PM
4	I have not liked the WACA facebook page yet.	3/18/2016 8:18 AM
5	Didn't know of FB page, have requested to join just today. I am on FB daily for personal use.	3/17/2016 10:16 AM
6	I couldn't find the Facebook group/page	3/16/2016 9:21 AM
7	I'm drawn to the WACA page pretty much just when someone posts. Is there a group and a page? Should we just have one?	3/14/2016 2:39 PM

8	I will like and become a part of the WACA Facebook Group	3/14/2016 8:43 AM
9	I do not use Facebook for anything work related.	3/14/2016 8:35 AM
10	Gain knowledge for activities throughout year.	3/14/2016 8:04 AM
11	I didn't know about it	3/14/2016 7:03 AM
12	Didn't know there was a WACA facebook group.	3/13/2016 5:13 PM
13	Didn't know about the Facebook group and page until now!	3/13/2016 12:31 PM
14	I will link to it when this survey is done.	3/13/2016 12:14 PM
15	I didn't know there was one.	3/12/2016 8:39 PM
16	I didn't realize there is a WACA Facebook page	3/12/2016 11:41 AM
17	I didn't know there was a Facebook page!	3/12/2016 9:06 AM
18	I didn't know about it until now.	3/12/2016 7:43 AM
19	I need to like this page didn't know it exixted	3/11/2016 3:44 PM

Q36 Do you use Twitter? (Check all that apply)

Answered: 174 Skipped: 26

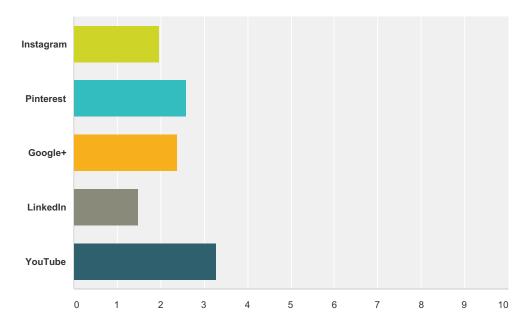


Responses	
32.18%	Į
20.11%	(
16.67%	
9.77%	
13.79%	
59.77%	1
2.30%	
	32.18% 20.11% 16.67% 9.77% 13.79%

#	Other (please specify)	Date
1	I have an account but do not use it.	3/12/2016 9:21 PM
2	I rarely use twitter (don't really know how)	3/12/2016 8:06 PM
3	I forgot my passwordheh.	3/11/2016 9:17 PM
4	I just started a Twitter account so I could start following, so I'm still learning!	3/11/2016 1:15 PM

Q37 What other social media apps or platforms do you use?

Answered: 170 Skipped: 30



	Don't use at all.	I have it, don't use it much, and only for personal use.	I have it, use it regularly, but only for personal use.	I have it, use it often, sometimes for school/professional use.	I have school/professional accounts that I use.	Total	Weighted Average
Instagram	53.75%	16.88%	15.00%	8.75%	5.63%		
	86	27	24	14	9	160	1.96
Pinterest	29.45%	19.02%	18.40%	29.45%	3.68%		
	48	31	30	48	6	163	2.59
Google+	48.08%	15.38%	4.49%	14.74%	17.31%		
	75	24	7	23	27	156	2.38
LinkedIn	71.61%	17.42%	4.52%	4.52%	1.94%		
	111	27	7	7	3	155	1.48
YouTube	15.76%	15.76%	9.70%	43.64%	15.15%		
	26	26	16	72	25	165	3.27

#	Other (please specify)	Date	
1	I use pinterest occasionally for professional use	3/16/2016 9:02 PM	
2	Snapchat (get on itit's where all our students are)	3/12/2016 8:01 PM	

Q38 What new ideas did you learn at the conference that you have already used or plan to use in the future?

Answered: 96 Skipped: 104

#	Responses	Date
1	Great use it now ideas, fundraising ideas and John Norlin's everything	3/28/2016 6:33 PM
2	I learned about future events and vendors I can use with my senior class.	3/26/2016 10:40 AM
3	none. The ideas shared were all ideas that I already use or are not applicable to me	3/25/2016 10:41 AM
4	Everything John Norlin said!!!!	3/25/2016 9:22 AM
5	Oh my gosh there are too many to list here! I Used Ovation bands and Jostens buttons in my Leadership class on my first day back, then we read the Energy bus for Kids! We are having a talent show and I am using documents that the Inglemoor Leadership teacher shared at meet the pros. I have SO MUCH to implement!	3/23/2016 1:29 PM
6	The 10 Climandments and how to scaffold a compliment from Houston were amazing. The projector at a dance with pictures being uploaded was awesome. The advisor qualifications for certification is an interesting challenge.	3/23/2016 10:08 AM
7	Honestly, too many to list here. I got a ton of great ideas by networking and attending the workshops I went to.	3/21/2016 10:02 AM
8	beyond the icebreaker, get Houston Kraft, John Norlin curriculum	3/18/2016 3:35 PM
9	Meet the Pros & Book the Pros was really useful! (not going into specifics-would take too long)	3/18/2016 2:50 PM
10	SOP's, leadership class- possibly getting that, booster club insurance	3/17/2016 11:45 AM
11	To add in our ASB Constitution that Sports Clubs do not need to have Minutes.	3/17/2016 10:20 AM
12	Servant Leadership	3/16/2016 9:03 PM
13	I loved the session on how to use the Cricut and plan on using it for staff appreciation.	3/16/2016 9:28 AM
14	I loved the strategies for building positive classroom/school culture.	3/16/2016 8:21 AM
15	Everything was a new idea, so I am really excited to share with my ASB officers all that I learned.	3/15/2016 4:30 PM
16	I will definitely use the videos that Ryan had in his breakout session. I will also definitely reference the idea of adding years to our life from Stu's Keynote.	3/15/2016 1:53 PM
17	New fundraiser ideas-sandals in particular.	3/15/2016 12:54 PM
18	Auburn Riverside Criterion 8 project	3/15/2016 10:49 AM
19	I am planning on attending John Nortands workshop in April. I also received information from book the pros that I plan to use.	3/15/2016 10:05 AM
20	new team building ideas, money saving tips, CRIKUT!!!!	3/15/2016 8:07 AM
21	Twilight Zone lessons	3/15/2016 7:56 AM
22	I loved the mass marking ideas. so many easy and inexpensive ways to honor all. I also heard/saw many ideas for a "JV" leadership class that I am so wanting to teach, thank you!	3/14/2016 7:14 PM
23	Lotsnot sure were to start. How to build culture in school.	3/14/2016 3:40 PM
24	Get a t-shirt heat press. Houston Kraft session on Positive Progress.	3/14/2016 3:14 PM
25	How to structure a Leadership 1 class with middle school students, including specific lessons and small projects to help build school culture	3/14/2016 2:55 PM
26	Storybooks on Leadership	3/14/2016 2:32 PM
27	Some great lessons on leadership, stress management	3/14/2016 2:01 PM
28	bookkeeping papertrail	3/14/2016 1:51 PM
29	Showing Videos in my leadership classroom	3/14/2016 1:48 PM

WACA 2016 Delegate Survey

30	Advisory organization Fundraiser ideas	3/14/2016 1:08 PM
31	Acknowledging every student's birthday with spirit beads decorated for them to wear all day. BOOM (Bring one's own mug)during the winter to give kids hot chocolate in.	3/14/2016 1:02 PM
32	Lesson plan ideas from pre-conference, breakout and networking.	3/14/2016 12:53 PM
33	cognitive behavior therapy Big Magic	3/14/2016 12:49 PM
34	lessons, videos, book shares, project based	3/14/2016 12:37 PM
35	Too many to note!	3/14/2016 12:15 PM
36	I am in the process of incorporating ideas from Houston Kraft about character building into my personal life, and ideas and insights from the Leadership framework breakout session in how I understand and implement those concepts in my professional duties.	3/14/2016 11:51 AM
37	Using videos & books to generate talking points & demonstrate key ideas	3/14/2016 11:41 AM
38	I plan to purchase a t-shirt printing press, and I am going to revamp my Veterans Day assembly	3/14/2016 11:03 AM
39	Implementing character dares in my gen ed classroom	3/14/2016 10:38 AM
40	John Norlin's pre-conference session was absolutely fantastic. I will absolutely be incorporating those ideas into my leadership curriculum.	3/14/2016 10:15 AM
41	Movement leadership mix and mingle Activities in the morning	3/14/2016 9:57 AM
42	using the cricut more at home & at work	3/14/2016 9:27 AM
43	Some of Marty's Law and new practices Some relaxation and stress reduction methods I will be Unstoppable (Anthony Robles)	3/14/2016 8:46 AM
44	Fundraising ideas.	3/14/2016 8:44 AM
45	The field day looks promising and Lindsey's portfolio from meet the pros	3/14/2016 8:30 AM
46	I got some great ideas on how to recognize our 8th graders at the end of the school year (photo wall, leaving assembly, etc.)	3/14/2016 8:20 AM
47	I love the fundraising process that Kia uses in her building and i plan to start using that in mine.	3/14/2016 8:18 AM
48	Ways to engage students in Leadership class. Ways to motivate students. Ideas for using books I already own.	3/14/2016 8:09 AM
49	Researching ASB laws.	3/14/2016 8:07 AM
50	So many I can't describe all. First year delegate so i have ideas to implement for activities for rest of year and a new jump start for next year	3/14/2016 7:28 AM
51	Twilight Zone, fundraising, circuit, too many to list!	3/14/2016 7:05 AM
52	I am ready to use the ASB law things I learned, at our next meeting when we discuss reconcile our dance expenses.	3/13/2016 9:55 PM
53	De-stressing techniques More benefits of being positive Inclusion techniques	3/13/2016 9:50 PM
54	Improve school climate, fundraising ideas	3/13/2016 7:59 PM
55	fieldday, multicultural night, an dmore!	3/13/2016 6:11 PM
56	MLK Info.	3/13/2016 5:14 PM
57	Advisory and UBelieve	3/13/2016 4:05 PM
58	PRIDE service projects	3/13/2016 3:13 PM
59	Marking ideas	3/13/2016 3:03 PM
60	Tons of lesson plans and children's books to use. Field day ideas Assembly ideas	3/13/2016 2:15 PM
61	Creating a motto and using that to build a school culture around it.	3/13/2016 1:01 PM
62	Lots of great stuff about character development.	3/13/2016 12:51 PM
63	Too many to count or share! We were talking as advisors that we almost need a day to process all that we learn. I might honestly take a personal day next year on the Monday after to process. I am not sure how to add in the processing time during the conference, but that could be awesome!	3/13/2016 12:33 PM
64	"Marking" to increase students connection to school Possibly implementing character strong in advisory	3/13/2016 10:57 AM

65	The Pride projects from Meet the Pros. Also, the lessons that go with Jon Hunter's book and cds that Laurel presented at Book the Pros. Lots of lunch time activities shared at the idea share.	3/13/2016 10:56 AM
66	Classroom lessons to increase my leadership team building	3/13/2016 10:00 AM
67	Build on Web using John and Stu	3/13/2016 8:18 AM
68	A few things. But nothing overly useful.	3/12/2016 11:16 PM
69	TRUE COLORS!!!!	3/12/2016 9:23 PM
70	Pretty much everything.	3/12/2016 8:41 PM
 71	use of childrens books for leadership lessons, bucket of rope, cricut! AMAZING!!!!!	3/12/2016 8:09 PM
72	I plan to incorporate the character dares in my curriculum in the coming school year.	3/12/2016 6:05 PM
73	Marking, school motto or P.R.I.D.E., bringing in Ovation Co. Or John Norlin to speak, Servant Leader Journey and student conferencing (Sally Rusk).	3/12/2016 1:34 PM
74	The Gauntlet From Susan's preconference, Book sharing from round table, Quotes from Book the Pro's, Throw back Thursday ideas from WACA	3/12/2016 1:13 PM
75	New assembly ideas	3/12/2016 12:42 PM
76	Pride lessons and school culture Kuboot FaceTime assemblies Just dance at dances Speakers	3/12/2016 11:52 AM
77	ideas for leadership class	3/12/2016 11:05 AM
78	The activity John Norlin used in his preconference seesion, "Chaos" will be used in our Link Crew meeting on Monday AM and hopefully on our next staff ERM meetings.	3/12/2016 10:34 AM
79	place for staff at games, MLK service week, marking, character curriculum	3/12/2016 9:29 AM
30	Student conferences (Sally Rusk,) Steven Boytes book, multicultural night, 21 essential traits of leaders, awsp presentations (meri Benedict,) structure of Leadership class (Johanna)	3/12/2016 9:09 AM
31	True colors	3/12/2016 9:04 AM
82	Working on being deliberate and intentional in my leadership lessons. Being reminded to stick to them and not feel guilty about kids not having enough time to plan and execute their events. The character lessons resonated large with me. Also, the true colors information was useful. And I loved all the book resources that were available this year, between vendor booths, classes and the WACA bookstore, I have plenty of reading to do and I'm excited about that.	3/12/2016 9:03 AM
33	N/a	3/12/2016 8:44 AM
34	-Quality speakers to bring to the building -Paperwork ideas for running ASB -Resources to support students in and out of ASB, as well as Staff -Concepts (8 essentials) to continue to build off of	3/12/2016 8:24 AM
85	ASB constitution changes to will allow athletics/sports clubs not to submit meeting minutes with expenditure/fundraising requests.	3/12/2016 8:10 AM
36	staff and child area at football games (Bainesland)	3/12/2016 8:10 AM
87	None. It was so middle school focused and there needs to be NEW ideas that look at what is going on in our schools. Diversity issues. Socio-emotional safety. Trauma informed activities. Real inclusion. I don't need more assembly ideas. We don't do assemblies	3/12/2016 7:52 AM
38	I always say that some years are amazing with a ron of ideas, and some years the value is in the ideas/solutions in discussions with colleagues. It was the second kind of year for me. And that has high value!	3/12/2016 7:36 AM
39	Veterans Day and MLK Ideas	3/11/2016 9:39 PM
90	SO MANY but here are my favorites: MLK Day of Service Teachers wearing student jerseys to school on game day Spirit Gear Workshops Sharing Cricut downloads with other schools in your district Bright pink StuCo gear with "Ask Me" on the front	3/11/2016 9:30 PM
91	Skype/FaceTime for assemblies Mental game coaching Integrating character lessons into traditional classes	3/11/2016 8:30 PM
92	The live feed "Fist Bump Cam" idea at lunch.	3/11/2016 8:02 PM
93	Veterans Day assembly idea of white table and flag folding	3/11/2016 3:46 PM
94	Spirit closet	3/11/2016 2:32 PM
95	I really didn't have much going in to the conference, so I learned a TON! In fact, at this point I need to narrow down	3/11/2016 1:26 PM

96	Pride Projects, MLK service week	3/11/2016 12:04 PM

Q39 Describe your least favorite aspect(s) of the WACA 2016 Conference?

Answered: 109 Skipped: 91

#	Responses	Date
1	Food	3/28/2016 6:33 PM
2	book the pros not good timing	3/27/2016 9:59 PM
3	Book share.	3/26/2016 10:40 AM
4	there were no new ideas. Making posters and how to run an assembly are not valuable.	3/25/2016 10:41 AM
5	I really liked everything!	3/25/2016 9:22 AM
6	Need more social time- free time. I wish that it wasn't so difficult to choose what to attend, and I wish that I could attend it all, I wish I could meet all the pros!	3/23/2016 1:29 PM
7	The initial idea share can be a bit awkward and dominated by a few ideas. It's not my favorite but I know some people probably really enjoy itWAIT, what if you did that toward the end of the conference when people have networked a bit more and seek out people that they wanted to talk more to or an idea share of ideas that you learned at the conference and people want to try as a way to cement them in your head. Just a thought.	3/23/2016 10:08 AM
8	can you do a leadership speed dating session instead of book or meet the pros? could call it date the pros, or just leadership speed dating. I think there are a number of people who are so invovled with student leadership that they lose their personal life and it would be fun to add some social time to the mix at the conference.	3/21/2016 5:18 PM
9	N/A	3/21/2016 10:02 AM
10	The breakout session with Stu Cabe. I have always loved going to the keynote speakers sessions but this time it was just a pitch for their services rather than ideas I could use in my classroom.	3/21/2016 8:52 AM
11	Being a singleton. There were too many good speakers at the same time during the last block! (Houston Kraft, etc)	3/18/2016 3:35 PM
12	Vendors, sessions that are selling things	3/18/2016 2:50 PM
13	This is totally silly but I don't need a bag when I go to WACAI pre-plan and bring a comfortable bag for all my "haul" (love the "haul" just not the bag.)	3/18/2016 9:12 AM
14	Focus still on event planning. Posters, glitter, decorations, and dances. Almost every speaker or session referenced the value of character education of getting to the grit. Yet most sessions are about event planning. I'm not concerned with there being decorations or spirit gear given away (I don't need a WACA rally towel, Pom Pom, water bottle or cup. Save the money and lower registration cost	3/17/2016 9:46 PM
15	I'm just not into the speaker showcase- but I know others are. I really enjoyed the entire conference. I didn't like the bags and crap. Why do we spend money on that stuff? I really don't want a shirt, or a bag, or a cup. I like beer though :)	3/17/2016 11:45 AM
16	The food.	3/17/2016 10:20 AM
17	The dinner with the awards. Seems to drag on and not really connected to why I'm there.	3/16/2016 9:03 PM
18	Box Lunch; Area Meeting	3/16/2016 5:55 PM
19	I did not care at all for the group share on Wednesday when we split up from our group and shared ideas with others. As a secretary, I wasn't comfortable with it.	3/16/2016 9:28 AM
20	There is no least favorite - the whole conference was amazing and refreshing! I feel rejuvenated.	3/16/2016 8:21 AM
21	I didn't like how low the video screens were. It would be nice to have them up higher.	3/15/2016 4:30 PM
22	I'm not a huge fan of the Idea Share part (probably primarily because I'm naturally an introvert), but I know that many people glean a variety of ideas from this activity.	3/15/2016 1:53 PM
23	Speaking for secretary/bookkeeping: A little redundant, I was looking for ideas for day to day operating, the roundtable was great but a little too short, maybe screen the accounting presenters to see if they are presenting basically the same material.	3/15/2016 1:12 PM
24	Long drive	3/15/2016 12:54 PM

	Early mornings after late night networking. =0)	3/15/2016 12:24 PM
26	I wish I had been able to go to other sessions that were fun and inspiring but I'm responsible and went to all the secretary ones: (They weren't bad but I would have liked to go to some of the others that were about character or tshirt making	3/15/2016 11:43 AM
27	Area meetings going overtime	3/15/2016 10:49 AM
28	Area meeting - not really for sure what we were suppose to do during that time.	3/15/2016 10:05 AM
29	all the food was spicy and it would have been nice to have real tables to write on during sessions.	3/15/2016 8:07 AM
30	networking and new ideas	3/15/2016 7:56 AM
31	Can't think of a single negative.	3/14/2016 7:14 PM
32	Meet the pros was to short	3/14/2016 3:40 PM
33	Getting There. Long Drive.	3/14/2016 3:14 PM
34	I did not like the True Colors session at all. I had a very brief introduction into True Colors at Cispus and this was a longer more drawn out version with less tangibles on how to use in the classroom with my students. It seems like they have been using this same presentation without every updating or adding more tangible take-aways for teachers.	3/14/2016 2:55 PM
35	As a secretary who has been to WACA many times, I felt like the classes/breakouts/roundtables geared toward someone like me were only offered once per day. Maybe we could just have all secretary/bookkeeper offerings in one or two days and let us get back to our schools?	3/14/2016 2:36 PM
36	The WACA bags and shirt the bags are so wasteful and full of junk. Both are being donated to the Goodwill. It would be great if those were an optional add-on at registration.	3/14/2016 2:32 PM
37	I don't feel like I walked away with anything new.	3/14/2016 2:12 PM
38	Being a single from my school district. It's fun to see the schools with lots of people. Maybe have all singles meet each other.	3/14/2016 2:11 PM
39	none :)	3/14/2016 2:01 PM
40	Not enough variety in the classes that were taught	3/14/2016 1:48 PM
41	Probably it being in Kennewick, but I totally understand that it needs to be shared between the east and west sides. The drive was just tough, but it is only fair to switch back and forth.	3/14/2016 1:08 PM
42	None, it was a great conference!	3/14/2016 12:53 PM
43	Not knowing anyone and feeling alone for three days	3/14/2016 12:37 PM
14	Acceptance speeches were too long.	3/14/2016 12:15 PM
45	Mixed fruit dishes at breakfast. I'm allergic to melons, and couldn't eat any of the fruit because they had melon juice all over them.	3/14/2016 11:51 AM
46	Book the Pros. As a secretary that was something that I do not use. It would have been nice to have a secretary session at that time.	3/14/2016 11:48 AM
47	Speaker showcase. I don't want to listen to 3 people talk about presentations that they could potentially bring to our schools. I also was not thrilled by Partners who emailed me before the conference. Why was my email address shared with them?	3/14/2016 11:03 AM
48	vendors	3/14/2016 10:57 AM
49	Speaker showcase, banquet (I never know anyone being inducted so it's hard to be interested for that long)	3/14/2016 10:38 AM
50	Please do not give vendors my email address. I am ok with receiving communication from vendors if I sign up with them, but I do not want unsolicited emails from vendors. Also, I think it is time do get rid of the giveaways. With fewer corporate sponsors providing substantial giveaways, the burden for supplying stuff falls on area reps, who are forced to solicit charitable donations for an organization that is not really a charity. This is disingenuous. Moreover, giveaways at meals (and area meetings) are a distraction from meaningful networking time. In the early 2000s, WACA was a raging party fueled by vendor support. That was fun and I am glad that I saw that incarnation of the conference. However, these days the vendor money has dried up and WACA is more about professional development. The social after the banquet and other conference events are more than enough to provide an exciting atmosphere. Also, while I	3/14/2016 10:15 AM
	appreciate all the work that went into the conference decorations, I can't help but wonder of all the time that went into developing decorations might have been better spent in other areas.	

WACA 2016 Delegate Survey

brak out or another session. 3 Hiked it all 3/14/2016 8.46 A. Area Meetings were not informational and aside from voiling, they were a waste of my time. 3/14/2016 8.44 A. 3/14/2016 8.44 A. 3/14/2016 8.40 A. 3/14/2016 8.20			
Area Meetings were not informational and aside from voting, they were a waste of my time. \$14,72016 8:44 AI stu cabe and norlands bbreakout seasion was just an advertisement not a training \$14,72016 8:30 AI this is hard to pick a "least" feworite because all aspects of the conference were so high quality this year. If I had to choose though, I feel filled ledding tag a grader response from the idea share. People were either not willing to share, lacked ideas or just unenthused. It kind of set a bad tone in the beginning. This could be just "luck of the draw" when picking groups, too. This was my first year attending WACA and I was a little overwhelmed because there was so much I wanted to do and a lot of the workshops were at the same time. I have globely a showcase is rough. I know they need exposure and practice, but this is a big churk of time. I loved the pre conference with John Norlin but 3 hours was a little long. The food ran out when we got there to eat after the Norlin seasion. The sandwiches were gross. Food in general was not good. Bisculis and grary - taco grary for breakfast? Gross Book the pros Book the pros July 2016 8:30 AI The food-YUCK You all have done a fantastic job to create such a well organized and supportive event! Thank you! Too much slitting. Too much slitting. Too much down time Story Books that Teach not a good use of time Too much down time. Story Books that Teach not a good use of time Too much down time Story Books that Teach not a good use of time The amount of school missed GOING HOR!! Meals Too much down time Story Books that Teach not a good use of time The amount of school missed GOING HOR!! Meals To my book the pros GOING HOR!! Meals To was serion because mentic I wish! would have neceived emails prior to WACA from my area rep. I was able to come because not price never page in my area for all and at least leady after attending in 2015. If I hard no one else was noribying more or her never gene page in my area for prior to co	52		3/14/2016 9:27 AM
stu cabe and norlands bbreakout session was just an advertisement not a training 3/14/2016 8:30 AI It is hard to pick a "least" favorite because all aspects of the conforence were so high quality this year. If I had to choose though. I feel like I didn't get a great response from the idea share. People were oither not willing to share, lacked ideas or just unenthused. It kind of set a bad tone in the beginning. This could be just "luck of the draw" when picking groups, too. This was my first year attending WACA and I was a little overwhelmed because there was so much I wanted to do and a lot of the workshops were at the same time. The speakor showcase is rough. I know they need exposure and practice, but this is a big chunk of time. I loved the pre conference with John Norlin but 3 hours was a little long. The food ran out when we got there to eat after the Norlin session. The sandwiches were gross. Food in general was not good. Biscults and gravy - taco gravy for breakfast? Gross Book the pres I lack of time to decompress ideas with my staff - networking limited felt rushed Thursday from session to session 3/14/2016 7.39 AI The food-YUCK 3/14/2016 8:05 AI Too many breakout sessions were repetitive from previous years. 3/13/2016 9:55 PI Too much sitting. 3/13/2016 9:55 PI Too much sitting. 3/13/2016 9:55 PI Too much down time Story Books that Teach not a good use of time 3/13/2016 3:33 PI The amount of school missed 3/13/2016 3:33 PI CONING HOME!:) Kennewick - too far 3/13/2016 3:33 PI MACA 2016 was terrific. I wish I would have received emails prior to WACA from my area rep. I was able to come bacause I put WACA 2016 on my calendar immediately after attending in 2015. If I hadrin to one else was notifying me or other newer people in my area it was one work and off not receive for pior to coming. 2 of us were at WACA 2016 so something happened where our info wash added to our area reps list. Mistakes happen but it was disappointing to find our "everyone else" know what was going on.	53	I liked it all!	3/14/2016 8:46 AM
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WACA 2016 was terrific. I wish I would have received emails prior to WACA from my area rep. I was able to come because I put WACA 2016 on my calendar immediately after attending in 2015. If I hadn't no one else was notifying me or other newer people in my area. We had at least 4 people from our area who did not receive info prior to coming. 2 of us were at WACA 2015 so something happened where our info wasn't added to our area reps list. Mistakes happen but it was disappointing to find out "everyone else" knew what was going on. Driving back and forth every day. I missed some stuff. Hard having it in our town, because yes it was convenient and our school didn't have to pay for hotels for us. Life kept going on and since it was here I had to go school several times. Going by myself, time away from the classroom (a sub for three days). Partners section because most were outside of my area 3/13/2016 10:00 A Lack of vendors, need more to do at social and the distance-too far. The lack of diversity in presentations. They are the same every year. That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down.	70	GOING HOME! :)	3/13/2016 2:15 PM
because I put WACA 2016 on my calendar immediately after attending in 2015. If I hadn't no one else was notifying me or other newer people in my area. We had at least 4 people from our area who did not receive info prior to coming. 2 of us were at WACA 2015 so something happened where our info wasn't added to our area reps list. Mistakes happen but it was disappointing to find out "everyone else" knew what was going on. Driving back and forth every day. I missed some stuff. Hard having it in our town, because yes it was convenient and our school didn't have to pay for hotels for us. Life kept going on and since it was here I had to go school several times. Going by myself, time away from the classroom (a sub for three days). Partners section because most were outside of my area J/13/2016 10:56 A Lack of vendors, need more to do at social and the distance-too far. The lack of diversity in presentations. They are the same every year. That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down.	71	Kennewick - too far	3/13/2016 2:10 PM
Hard having it in our town, because yes it was convenient and our school didn't have to pay for hotels for us. Life kept going on and since it was here I had to go school several times. Going by myself, time away from the classroom (a sub for three days). Partners section because most were outside of my area Jay 2016 10:56 A Lack of vendors, need more to do at social and the distance-too far. The lack of diversity in presentations. They are the same every year. That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down. Jay 2016 12:33 For the lack of hotels for us. Life kept 3/13/2016 12:33 For the lack of hotels for us. Life kept 3/13/2016 12:33 For the lack of liversity in presentations. Jay 2016 12:37 For the lack of hotels for us. Life kept 3/13/2016 12:38 For the lack of liversity in presentations.	72	because I put WACA 2016 on my calendar immediately after attending in 2015. If I hadn't no one else was notifying me or other newer people in my area. We had at least 4 people from our area who did not receive info prior to coming. 2 of us were at WACA 2015 so something happened where our info wasn't added to our area reps list.	3/13/2016 1:01 PM
going on and since it was here I had to go school several times. Going by myself, time away from the classroom (a sub for three days). Partners section because most were outside of my area J13/2016 10:56 A Lack of vendors, need more to do at social and the distance-too far. J13/2016 8:18 AI The lack of diversity in presentations. They are the same every year. J12/2016 11:16 B That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down.	73	Driving back and forth every day. I missed some stuff.	3/13/2016 12:51 PM
Partners section because most were outside of my area 3/13/2016 10:00 A Lack of vendors, need more to do at social and the distance-too far. 3/13/2016 8:18 Al The lack of diversity in presentations. They are the same every year. 3/12/2016 11:16 B That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down. 3/12/2016 9:23 Pl	74		3/13/2016 12:33 PM
Lack of vendors, need more to do at social and the distance-too far. 3/13/2016 8:18 Al The lack of diversity in presentations. They are the same every year. 3/12/2016 11:16 F That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down. 3/12/2016 9:23 Pl	75	Going by myself, time away from the classroom (a sub for three days).	3/13/2016 10:56 AM
The lack of diversity in presentations. They are the same every year. 3/12/2016 11:16 F That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down. 3/12/2016 9:23 PI	76	Partners section because most were outside of my area	3/13/2016 10:00 AM
That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down. 3/12/2016 9:23 PI	77	Lack of vendors, need more to do at social and the distance-too far.	3/13/2016 8:18 AM
	78	The lack of diversity in presentations. They are the same every year.	3/12/2016 11:16 PM
The start and the and There was no his walcome and the and well we just kind of national out. There definitely.	79	That you have to pay more for the pre-conference. Maybe have lunch be on your own to bring the cost down.	3/12/2016 9:23 PM
needs to be a keynote at the end.	80	The start and the end. There was no big welcome and the endwell, we just kind of petered out. There definitely needs to be a keynote at the end.	3/12/2016 8:41 PM
How tired I am and information overload, but want to sit and reconfigure my entire leadership program! 3/12/2016 8:09 PI	81	How tired I am and information overload, but want to sit and reconfigure my entire leadership program!	3/12/2016 8:09 PM
Being my first time to the conference, being the only person from my school and district, and not being able to eat the provided food options due to allergies, it was difficult to feel comfortable during meal times or downtime.	82		3/12/2016 6:05 PM

WACA 2016 Delegate Survey

83	Onions on every offering at Friday's lunch and most of Thursday's lunch soup offerings. Please offer non-onion options. (Note: This is a pretty minor aspect in the whole scheme of things, but very important to me, health-wise.	3/12/2016 1:46 PM
84	The meal times were too long.	3/12/2016 1:44 PM
85	It's hard to keep myself from getting overwhelmed. How do I remember, process, and implement all these great ideas? I need to find a better way to keep track of my favorite ideas. Also, it would be nice to have one electronic resource (site, list etc) where we could go for contact info for every presenter, AND electronic access to all the documents from all the sessions. I don't like that now I need to contact all these people for resources (some didn't have enough hard copies etc). I feel like we are all going to be bugging the presenters for info after they already put all this time and effort into their presentations. I'd love to be able to go to ONE place to access the documents electronically instead of having to ask them via email or have a flash drive.	3/12/2016 1:34 PM
86	Too much information, too fast	3/12/2016 1:13 PM
87	Sitting trough a 50 minute session completely geared towards middle school, when I'm in a high school. Not advertised that way in the program.	3/12/2016 12:42 PM
88	Not enough clock hours Bathroom locks broken Vendors mostly seemed high school appropriate not for middle school	3/12/2016 11:52 AM
89	Food, of course.—There were several meals where the food was not refilled in a timely mannereven with several returns to the table to see if it had been refilled.	3/12/2016 11:42 AM
90	speaker showcase	3/12/2016 11:05 AM
91	My least favorite aspect of the conference was that on Thursday in the last round of sessions there 3 very interesting speakers and I would have loved to see them all. So, I guess if that's the worst part of the conference, than all is well.	3/12/2016 10:34 AM
92	when I end up in a session that the presenter goes over the time allotted or does not give a balanced presentation by spending all the time at the beginning while rushing through the end	3/12/2016 9:29 AM
93	Driving to Kennewick from the west side. But the drive was nice. But I really liked the venue. It's a nice venue. Better than Yakima.	3/12/2016 9:03 AM
94	Need another day because there are so many options for the breakout sessions I always miss one that I want to attend because there are so many I want to go to.	3/12/2016 8:59 AM
95	Food	3/12/2016 8:44 AM
96	-emails from vendors	3/12/2016 8:24 AM
97	Book the Pros	3/12/2016 8:10 AM
98	The whole thing. I won't be back	3/12/2016 7:52 AM
99	Newcomers are left in the dark. It would be valuable to have a 30 minute orientation so new people can meet one another and ask questions	3/12/2016 7:38 AM
100	Getting in a 50 minute, realizing it is not relevant to my school and 1) Spending 50 minutes there, 2) missing the opportunity to attend something of value. Especially when you present and only get to attend 2:)	3/12/2016 7:36 AM
101	Ideas share at beginning needs revamping.	3/11/2016 9:39 PM
102	the sessions with John Norlin and Houston Craft were REALLY full and held simultaneously. While I appreciate the swag bags, I have a LOT of WACA stuff now, and a lot of it I never use. What if first-time attenders got swag, and returning attenders just got the shirts?	3/11/2016 9:30 PM
103	Liked it all	3/11/2016 8:30 PM
104	Never enough timenot much can be done to fix that.	3/11/2016 8:02 PM
105	That the bookstore ran out of items	3/11/2016 3:46 PM
106	Transitions between wctivities	3/11/2016 2:32 PM
107	There were times when I wished I had chosen a different session, but that happens!	3/11/2016 1:26 PM
108	Breakout sessions could have been a bit shorter. Went to see Gabe hoping to book and his presention was beyond weak.	3/11/2016 12:04 PM
109	I appreciate the salad rice and potatoes for dinner. I had a hard time with the lack of protein available for vegetarians. I'm sorry to write this. I asked about a vegetarian entree at the two dinners and was told WACA cut it. They felt like there was enough selections. I had food to eat but very little protein. Thank you for everything.	3/11/2016 11:48 AM

Q40 Describe your most favorite aspect(s) of the WACA 2016 Conference?

Answered: 117 Skipped: 83

#	Responses	Date
1	The wick fire idea shares, need 2 rounds	3/28/2016 6:33 PM
2	social	3/27/2016 9:59 PM
3	Keynote speakers.	3/26/2016 10:40 AM
4	The key note speaker on Saturday was AMAZING	3/25/2016 10:41 AM
5	THE CANDY BAR!	3/25/2016 9:22 AM
6	EVERYTHING! Seriously, sharing ideas, keynotes, idea shares, breakouts, all of it!	3/23/2016 1:29 PM
7	So, so much. I love the networking and reconnecting with people. I love meet the pros and book the pros. I love the social and the guest speakers that reinspire and remind me why I do what I do.	3/23/2016 10:08 AM
8	loved the board introduction video from the first day, that was awesome, can it be put on the website?	3/21/2016 5:18 PM
9	Networking and many new advisors.	3/21/2016 10:02 AM
10	Getting to know new people. the 50 minute presentations were most useful.	3/18/2016 3:35 PM
11	Collaboration, celebrating successes, honoring hard work, brainstorming/lesson planning after a good sessionI could go on!	3/18/2016 2:50 PM
12	Time to talk to other professionals. I loved the snack bar this year. But really loved getting ideas and being rejuvenated for the push to the end of the year.	3/18/2016 9:12 AM
13	Networking	3/17/2016 9:46 PM
14	I loved the tailgate break! And the posters! And the speakers, our area meetings too! And my most fav was the roundtable time	3/17/2016 11:45 AM
15	The Secretaries Round Table and Stu Cabe Keynote!	3/17/2016 10:20 AM
16	Keynote speakers, idea shares	3/17/2016 8:41 AM
17	The networking and social time on Thursday night and the breakout sessions.	3/16/2016 9:03 PM
18	Loved Meet the Pros and Book the Pros. I would like to be able to get to more tables.	3/16/2016 5:55 PM
19	With the exception of the female speaker on Wednesday (can't remember her name), my favorite part was listening to all the speakers. Very inspiring. I think everyone that spoke, including the WACA president, were good speakers.	3/16/2016 9:28 AM
20	I love the variety of activities and the number of people I get to network with.	3/16/2016 8:21 AM
21	Pre-conference - Character Strong was fabulous. I also liked the breakout sessions and the meet the pros.	3/15/2016 4:30 PM
22	Honestly, the best things about the conference for me are always reconnecting with people, meeting new people, and feeling rejuvenated enough to go back to school with a positive outlook in the midst of a crazy year.	3/15/2016 1:53 PM
23	Sharing ideas, hearing positive, true life stories,	3/15/2016 1:12 PM
24	Time to exchange ideas with other schools, but also fellow staff members.	3/15/2016 12:54 PM
25	The conference was GREAT! It ran smoothly, I was able to enjoy all of the sessions, network with people that I only see at the conference, and come back to school refreshed and with great new ideas.	3/15/2016 12:24 PM
26	Time with my co-workers outside of work and getting to know them better	3/15/2016 11:43 AM
27	Meet the Pros	3/15/2016 10:49 AM
28	Reconnecting with others that had the same concerns as me.	3/15/2016 10:05 AM
29	hearing the keynote speakers and getting to meet teachers from other areas	3/15/2016 8:07 AM
30	the theme was great Loved the snacks and soda on Thursday afternoon	3/15/2016 7:56 AM

31	I loved spending time with other educators/people that are positive, energetic, and that understand that all students deserve the best that we can provide!!	3/14/2016 7:14 PM
32	Idea share and meet the pros	3/14/2016 3:40 PM
33	Love the high energy and positiveness of all the delegates	3/14/2016 3:14 PM
34	There are too many to pick just one. I love being with like minded educators! Having everyone so focused and excited on the same things is incredibly motivating!	3/14/2016 2:55 PM
35	Stu Cabe's keynote	3/14/2016 2:32 PM
36	Time with colleagues from other schools to collaborate.	3/14/2016 2:12 PM
37	Learning what other schools do and not having students to supervise while learning.	3/14/2016 2:11 PM
38	Time to develop ideas for our school with colleagues	3/14/2016 2:01 PM
39	key note speakers and break out sessions	3/14/2016 1:51 PM
40	The ability to network with colleagues	3/14/2016 1:48 PM
41	Networking, hearing what is going on in other schools, being around the energy of other Activities people, reconnecting with friends	3/14/2016 1:08 PM
42	All of the great ideas that everyone has!	3/14/2016 1:02 PM
43	All of it! This is one of the best conferences I attend!	3/14/2016 12:53 PM
44	The amount of resources I left with	3/14/2016 12:37 PM
45	Book the pros, idea share, networking.	3/14/2016 12:15 PM
46	The breakout sessions were outstanding.	3/14/2016 11:51 AM
47	Meeting other Secretary's and comparing notes/jobs/duties.	3/14/2016 11:48 AM
48	Meet the pros -	3/14/2016 11:41 AM
49	I love the Meet the Pros and Book the Pros sessions.	3/14/2016 11:03 AM
50	Speakers	3/14/2016 10:57 AM
51	Meeting teachers and having fun	3/14/2016 10:40 AM
52	Keynote speakers	3/14/2016 10:38 AM
53	The pre-conference sessions, the breakout sessions, meet the pros and book the pros are the reasons I come to WACA, and they did not disappoint.	3/14/2016 10:15 AM
54	People and new ideas	3/14/2016 9:57 AM
55	Keynote Speakers have always been my favorite part besides the meet the pros	3/14/2016 9:27 AM
56	WACA was filled with happy, positive, friendly people! That alone was amazing and then the sessions, speakers, fellowship and food just topped it off.	3/14/2016 8:46 AM
57	Networking and making connections with other leadership staff.	3/14/2016 8:44 AM
58	Keynote and speaker showcase	3/14/2016 8:35 AM
59	the keynote speakers	3/14/2016 8:30 AM
60	My favorite part was getting to hangout and get to know other leadership/ASB people in my district. We rarely get time to chat, share and collaborate and the conference gave us plenty of time to do this. Made me even more excited to go back to work and get started.	3/14/2016 8:20 AM
61	The wealth of information that is available and the willingness of the ones with the knowledge willing to help.	3/14/2016 8:18 AM
62	Networking and learning from my peers. Some folks are truly inspiring! I also LOVED the keynotes this year. Outstanding.	3/14/2016 8:09 AM
63	The enthusiasm of the people, like a wave of passion for their jobs rushed over me. Amazing speakers with lots of "you can do it" messages.	3/14/2016 8:07 AM
64	meet the pros	3/14/2016 7:39 AM
65	variety of options to chose from i want to go to so many more, hoping we can at least have access to materials on line	3/14/2016 7:28 AM
		1

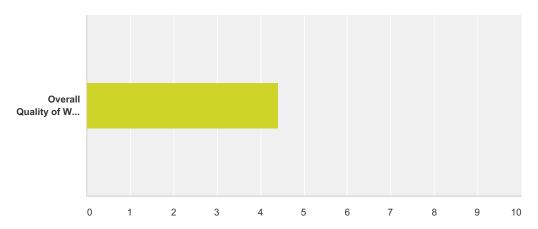
66	Breakout sessions	3/14/2016 7:05 AM
67	Networking with new and old friends!	3/13/2016 9:55 PM
68	Meet the Pros Time to collaborative with others across the state	3/13/2016 9:50 PM
69	Roundtables	3/13/2016 7:59 PM
70	Every session and speaker was amazing, I learned so much, and have so much to take back to my school	3/13/2016 6:11 PM
71	Idea Share	3/13/2016 5:14 PM
72	Stu Cab's keynote	3/13/2016 4:05 PM
73	keynotes/sessions by: Stu Cabe John -Wellness Workshop John Norlin Sally Rusk And the DJ was excellent this year!	3/13/2016 3:13 PM
74	Interacting with everyone	3/13/2016 3:03 PM
75	Spending time with the Washington leadership community. There is really nothing like having that many like minded people in the same space. WACA serves as a "reset" button every year during a time when it's needed most.	3/13/2016 2:15 PM
76	Connecting with other Leadership folks	3/13/2016 2:10 PM
77	I love coming to WACA to connect with other educators who are doing the same job. Being an AC means that usually we are working in isolation, since there is only one per building. WACA removes that isolated feeling and helps me to build relationships with others so I can be better at my job.	3/13/2016 1:01 PM
78	Ideas for classrooms.	3/13/2016 12:51 PM
79	Everything! Snack time was an awesome addition!	3/13/2016 12:33 PM
80	Stu Cabe was awesome, as well as John Norlin.	3/13/2016 10:57 AM
81	Human Foosball, the speakers, idea share, meet the pros.	3/13/2016 10:56 AM
82	All the new info New contacts I made A better understanding of WACA	3/13/2016 10:00 AM
83	Facilities, friends and ideas.	3/13/2016 8:18 AM
84	Smores!	3/12/2016 11:16 PM
85	I thoroughly enjoyed the keynote speakers. I was ver inspired and can't wait to get them to speak at my school!	3/12/2016 10:04 PM
86	All the break out, meet the pros and book the pros sessions.	3/12/2016 9:23 PM
87	The support. The chances to learn. LOVE WACA.	3/12/2016 8:41 PM
88	networking!	3/12/2016 8:09 PM
89	Content received.	3/12/2016 6:05 PM
90	Great speakers! Stu and Anthony were both very dynamic and entertaining.	3/12/2016 1:46 PM
91	The keynotes were amazing. I also liked the secretaries round table this	3/12/2016 1:44 PM
92	All the sessions were super useful! Networking! Being refreshed and getting GREAT ideas from colleagues. It was a fantastic conference!	3/12/2016 1:34 PM
93	So many great ideas and wonderful people to work with.	3/12/2016 1:13 PM
94	Meeting new people, would be nice to have more social time.	3/12/2016 12:42 PM
95	Book the pros Stu Socials	3/12/2016 11:52 AM
96	50 minute breakout sessions	3/12/2016 11:05 AM
97	The keynote speakers, time to network, variety of sessions, activities. It was all pretty great!	3/12/2016 10:34 AM
98	Wednesday and Thursday nights. I love sitting down and catching up with people I haven't seen all year and meeting people I didn't know or only know through social media or reputation.	3/12/2016 9:29 AM
99	Great break outs!	3/12/2016 9:09 AM
100	Connecting with others. In our schools, we often live as bubbles as no one else at the school really gets what we do. So it's nice to be around people who do. The schedule also was fantastic and the overall feeling was positive and encouraging and supportive. I loved all of it, honestly.	3/12/2016 9:03 AM
	encouraging and supportive. Hoved all of it, notiestly.	

WACA 2016 Delegate Survey

		•
102	Seeing and reconnecting with others	3/12/2016 8:44 AM
103	-positive connections with so many people in one room -ideas you walk away with	3/12/2016 8:24 AM
104	Stu Cabe	3/12/2016 8:10 AM
105	networking	3/12/2016 8:10 AM
106	Dancing and Anthony.	3/12/2016 7:38 AM
107	The positivity, inspiration and abundance of amazing people to learn and grow from. Also the extraordinarily professional excellence of the conference thanks to the WACA Board!	3/12/2016 7:36 AM
108	Breakouts and speakers	3/11/2016 9:39 PM
109	it was nice to have a list of books handed to me when I got there so I can do some research on what would work best for my situation. The feeling of rejuvenation I get while at this conference is the BEST thing about this conference. Stu Cabe is always totally awesome	3/11/2016 9:30 PM
110	The people!!	3/11/2016 8:30 PM
111	Feeling supporting by others and energized for the rest of the year.	3/11/2016 8:02 PM
112	Networking, speakers, and break out sessions. I guess everything!	3/11/2016 3:46 PM
113	Overall climate is extremely open and psoitive	3/11/2016 2:32 PM
114	As someone who went in as a first year, and flying solo, it was amazing to have people take me in and make me feel at home (Yelm Middle School saved me!! Oh, and Karen Skoog!!)	3/11/2016 1:26 PM
115	Meet the Pros. Need to do 2 sessions so we can hit more tables.	3/11/2016 12:04 PM
116	Meet the Pros	3/11/2016 11:49 AM
117	The theme and all that went with it.	3/11/2016 11:48 AM

Q41 Please rate the overall quality of the WACA 2016 Conference.

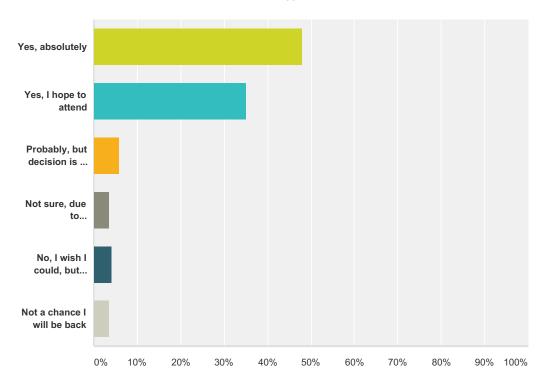
Answered: 170 Skipped: 30



	Poor	Below Average	Average	Above Average	Excellent	Total	Weighted Average
Overall Quality of WACA 2016	0.00%	1.76%	9.41%	35.29%	53.53%		
	0	3	16	60	91	170	4.41

Q42 At this point in time, what is the likelihood that you will be attending the WACA 2017 Conference at the Hilton Convention Center, in Vancouver, Washington?

Answered: 171 Skipped: 29



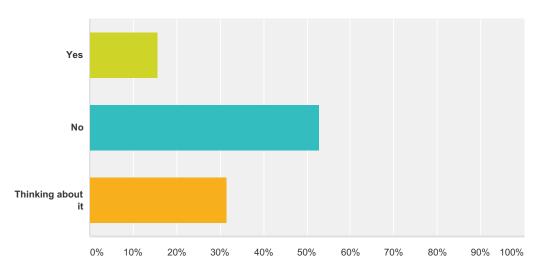
swer Choices	Responses	
Yes, absolutely	47.95%	82
Yes, I hope to attend	35.09%	60
Probably, but decision is out of my control	5.85%	10
Not sure, due to circumstances outside of my control	3.51%	6
No, I wish I could, but circumstances outside my control will prevent me	4.09%	7
Not a chance I will be back	3.51%	6
al		171

#	Please leave any necessary comments about your status of attending WACA 2017.	Date
1	Looking at larger monetary piece so far from home	3/28/2016 6:33 PM
2	The 2017 conference is too far away. It is not a good use of funds to travel that far for the same ideas that are presented year after year.	3/25/2016 10:41 AM
3	could the social be held in downtwon Portland?	3/21/2016 5:18 PM
4	Will depend on \$\$\$\$	3/17/2016 9:46 PM

5	A concern for me is the moving of the date. For the last several years it has been associated with our workshop day and it was 1 day less of a sub. Now with the move of a week, I will need 3 days of a sub which is a huge expense.	3/17/2016 2:26 PM
6	It is WAY too far. I think it is absolutely ridiculous to have it on one side of the state or the other. You should just hold it in the tri-cities all the time. Or some other middle of the state location. What about Leavenworth or Wenatchee?	3/17/2016 11:45 AM
7	Can't wait to attend! Love the energy. Love the ideas.	3/16/2016 5:55 PM
8	I'm not sure if our principal will let 2 secretaries attend the conference again. Having 2 of us out of the office might be too much. I think conferences located in Central Washington make it easier for more people to attend.	3/16/2016 9:28 AM
9	My challenge is getting away from my office at such a busy time because of spring sports. It will always be a challenge, but I hope I can work through it.	3/15/2016 12:54 PM
10	I like Eastern WA better	3/15/2016 10:49 AM
11	Since I am not a pivotal player in leadership/ASB at my high school I will not be invited to attend again. This is frustrating and makes me sad. I loved my three days at WACA, very positive, motivating, and conforming. I had all of my fingers and toes crossed when they announced the winner of the "free" registration for the 2017 WACA conference.	3/14/2016 7:14 PM
12	Vancouver is the farthest possible city in Washington from my school. I really think a "state" conference needs to be held in a central part of the state so that no one has to travel across the entire state to attend.	3/14/2016 2:36 PM
13	Maybe, but it is in my control.	3/14/2016 2:12 PM
14	Depends entirely on who our new ASB Coordinator is and who they think should be at the conference.	3/14/2016 2:01 PM
15	It's too far away next year, which adds a substantial cost.	3/14/2016 11:03 AM
16	Funding is my only issue and sub release time	3/14/2016 7:28 AM
17	I plan to attend and present	3/13/2016 12:51 PM
18	Sounds like the delegates that joined me plan on going as well!	3/13/2016 12:33 PM
19	You are not addressing the needs of our students with what is being offered. There is a place for poster making and homecoming ideas. There is clearly not a place to discuss how to meet the needs of our marginalized population.	3/12/2016 11:16 PM
20	I go every other year	3/12/2016 11:15 AM
21	Thank you to the board and President Becky Latham for a truly remarkable and well run conference!	3/11/2016 9:39 PM

Q43 Are you willing to be a presenter at the WACA 2017 Conference?





Answer Choices	Responses
Yes	15.72 % 25
No	52.83% 84
Thinking about it	31.45 % 50
Total	159

#	If you are considering being a presenter at WACA 2017, and would like to be contacted by Tammy Caldwell, the Program Coordinator of WACA, regarding your possible presentation opportunities, please add your name here to the list. Thank you.	Date
1	I would like to be a "Meet the Pro" :) Hornet Pride/PBIS Spreading the Hornet Way Lynnette Nylund-White River High School Inylund@whiteriver.wednet.edu	3/23/2016 1:29 PM
2	Megan Baxter	3/17/2016 9:46 PM
3	Debbie McLean	3/15/2016 12:54 PM
4	Marty Fortin	3/15/2016 10:49 AM
5	I would consider doing the 10min presentations on quick fundraising options	3/15/2016 8:07 AM
6	Art Van Veen	3/14/2016 3:14 PM
7	I think that it would be effective to come up with ideas that people want to see and then ask more experienced people to present on those things. As it is, it is hard to come up with what people would want to see and I don't want to present on something that won't be worthwhile to others.	3/14/2016 2:12 PM
8	Ginger Plum (509) 261-1314	3/14/2016 12:53 PM
9	Amy Merkley	3/14/2016 12:15 PM
10	In the future I would consider being a presenter, but I am so new in my position that I need another couple years to feel confident in my assignment as Secretary/Bookkeeper for ASB.	3/14/2016 8:46 AM
11	Laura Handy-Nimick	3/14/2016 8:20 AM
12	Crystal Fresco Gifford	3/14/2016 7:28 AM
13	Jeff Baines - Sumner High School	3/13/2016 3:03 PM

14	Tina Peabody	3/13/2016 12:51 PM
15	I already presented and not sure what else I could bring to the table. I am kind of a one time dog and pony show:)	3/12/2016 9:23 PM
16	Jessica Murchison	3/12/2016 8:09 PM
17	Rae Rankin	3/12/2016 1:44 PM
18	Alli Hancock	3/12/2016 7:38 AM
19	John Norlin	3/11/2016 9:39 PM
20	Christina Neuschwander	3/11/2016 9:30 PM
21	I would love to present, but likely won't have much to present that others don't already knowfor a few years at least.	3/11/2016 1:26 PM
22	Lynn Fallows, but I may have to attend on my own dime since my school only allows 2 delegates (out of 6) to attend each year.	3/11/2016 12:04 PM